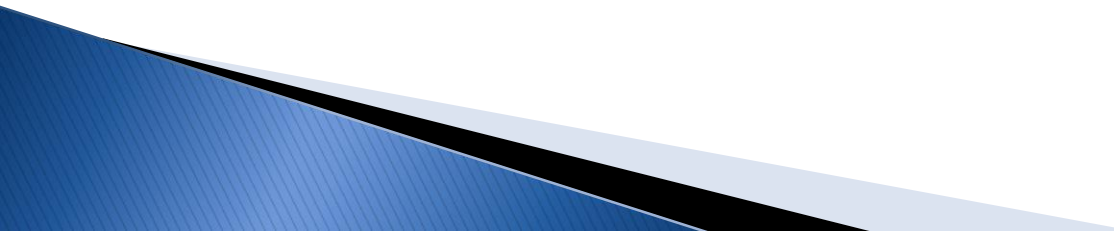


# ATMC Training Benchmark Survey

2017

# Objectives

- ▶ Conduct two parallel surveys on delivery methods. One with training consumers and another with training providers
  - ▶ Establish a base line for future surveys that will help identify trends
  - ▶ Draw correlations based upon responses
- 

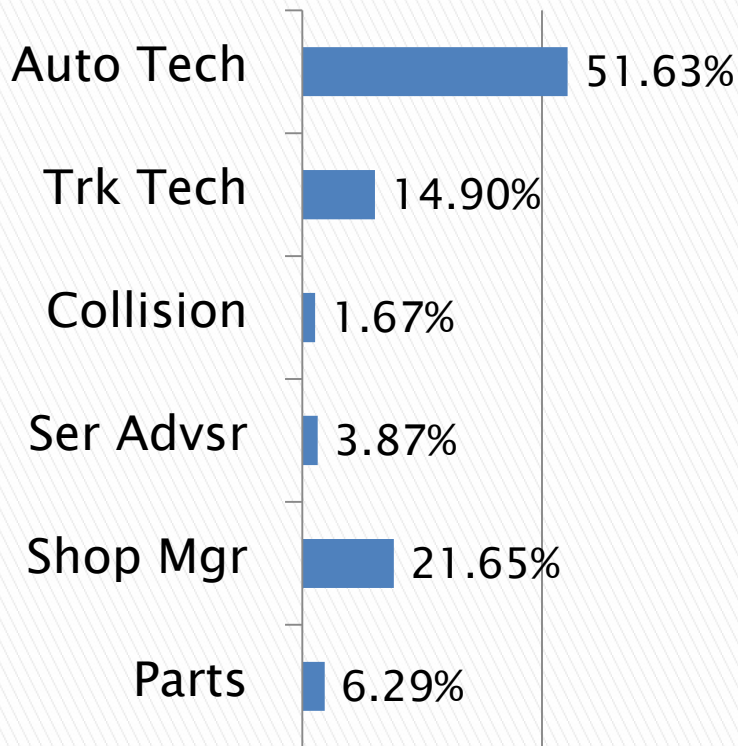
# Participants

## Training Consumers

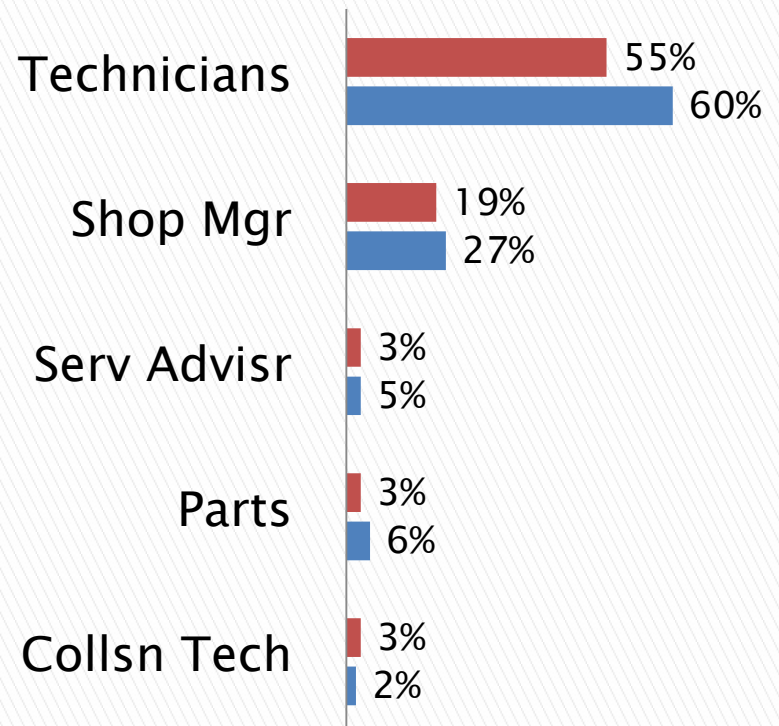
## Previous Years

2017

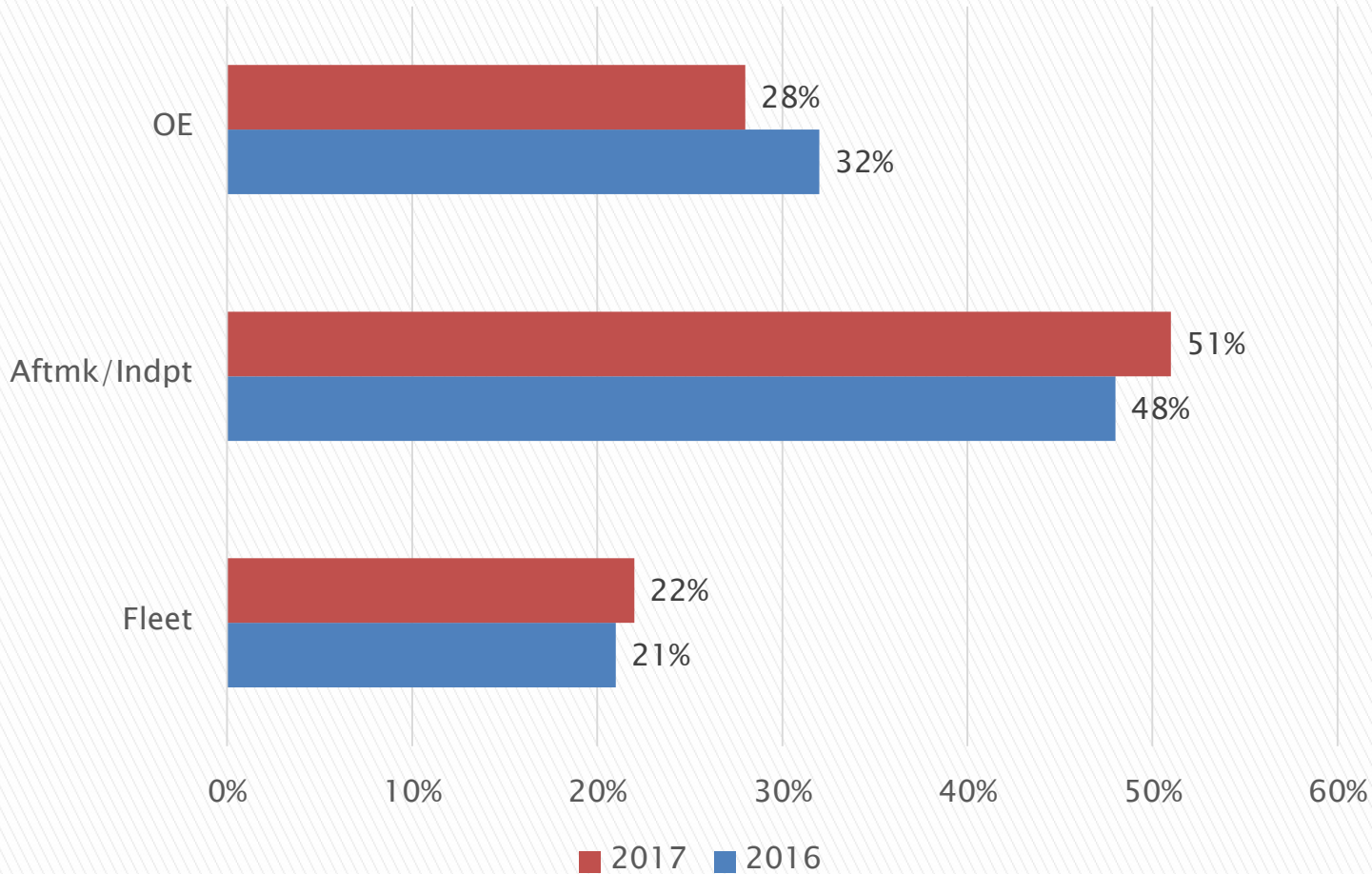
3229 Participants



2016 2015



# Which of these best describes your workplace?

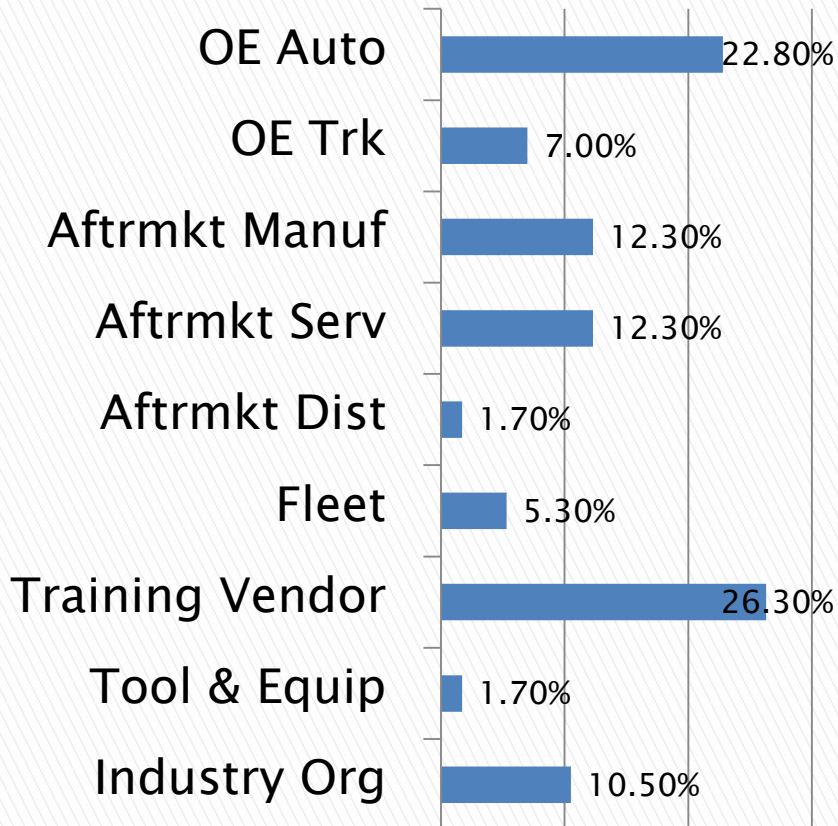


# Participants

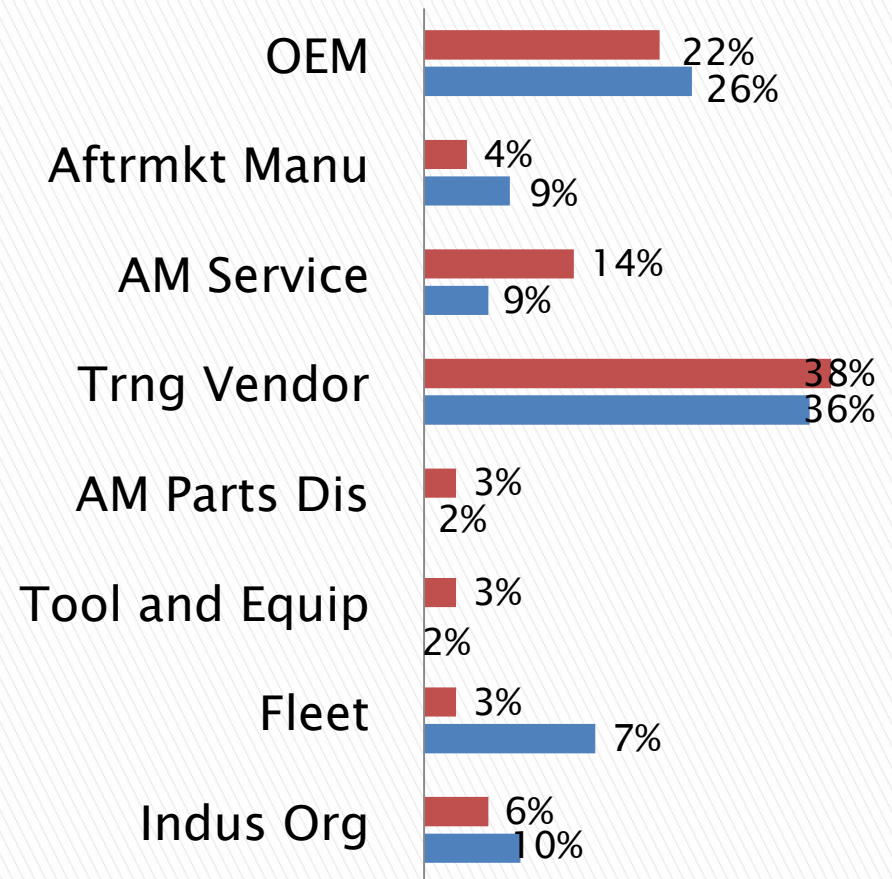
## Training Providers

## Previous Years

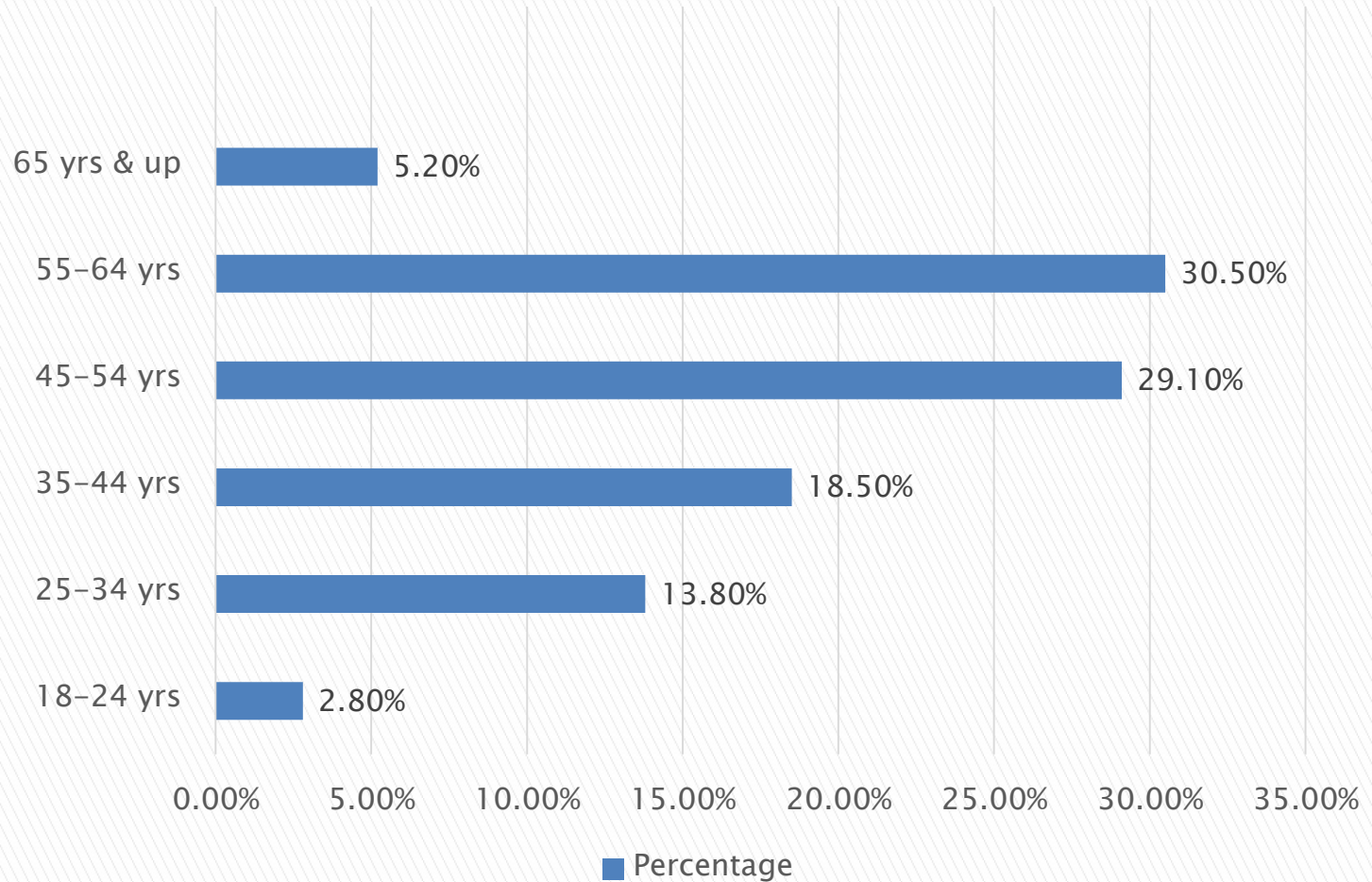
2017



2016 2015

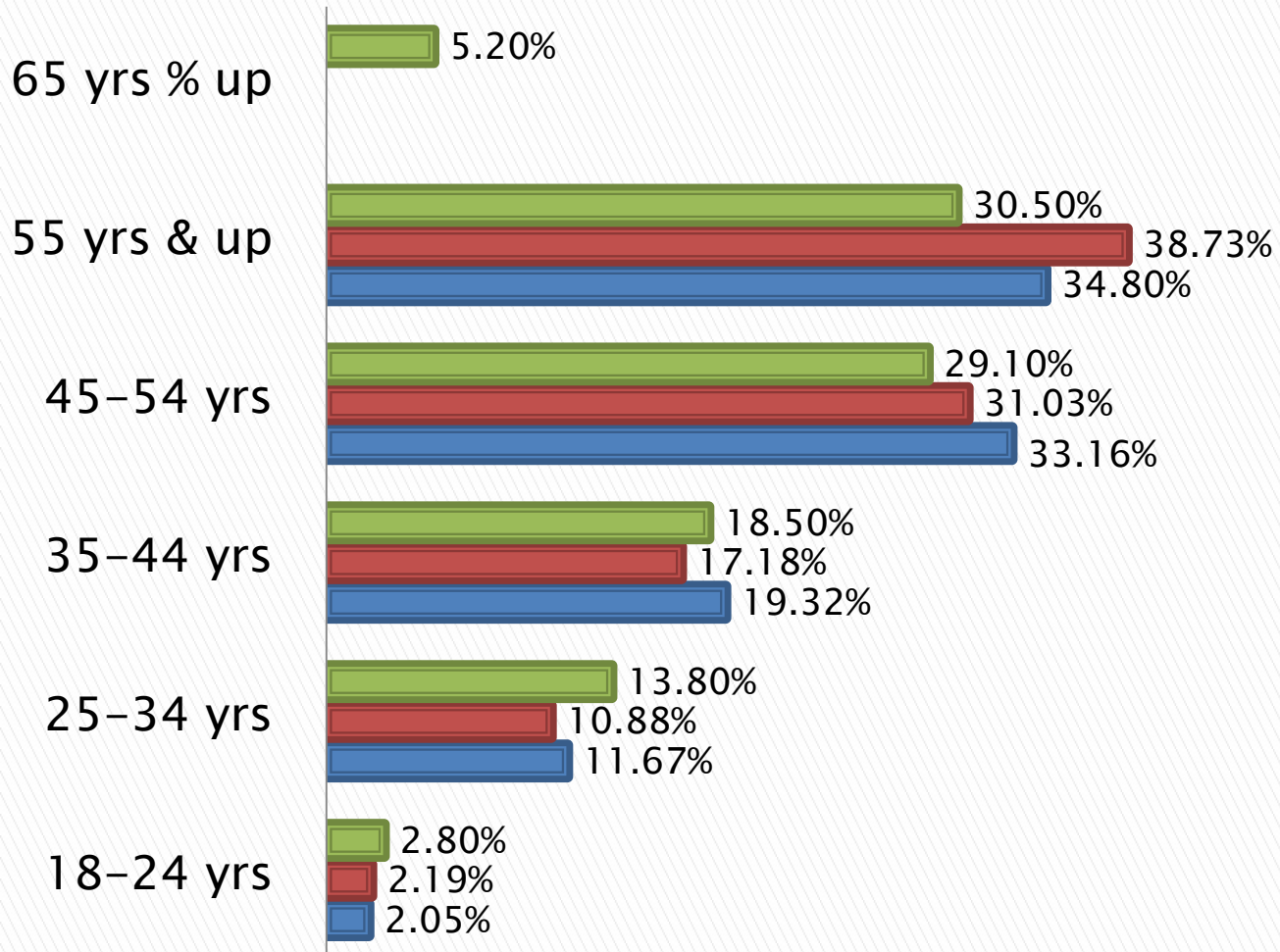


# Training Consumer Age Groups 2017



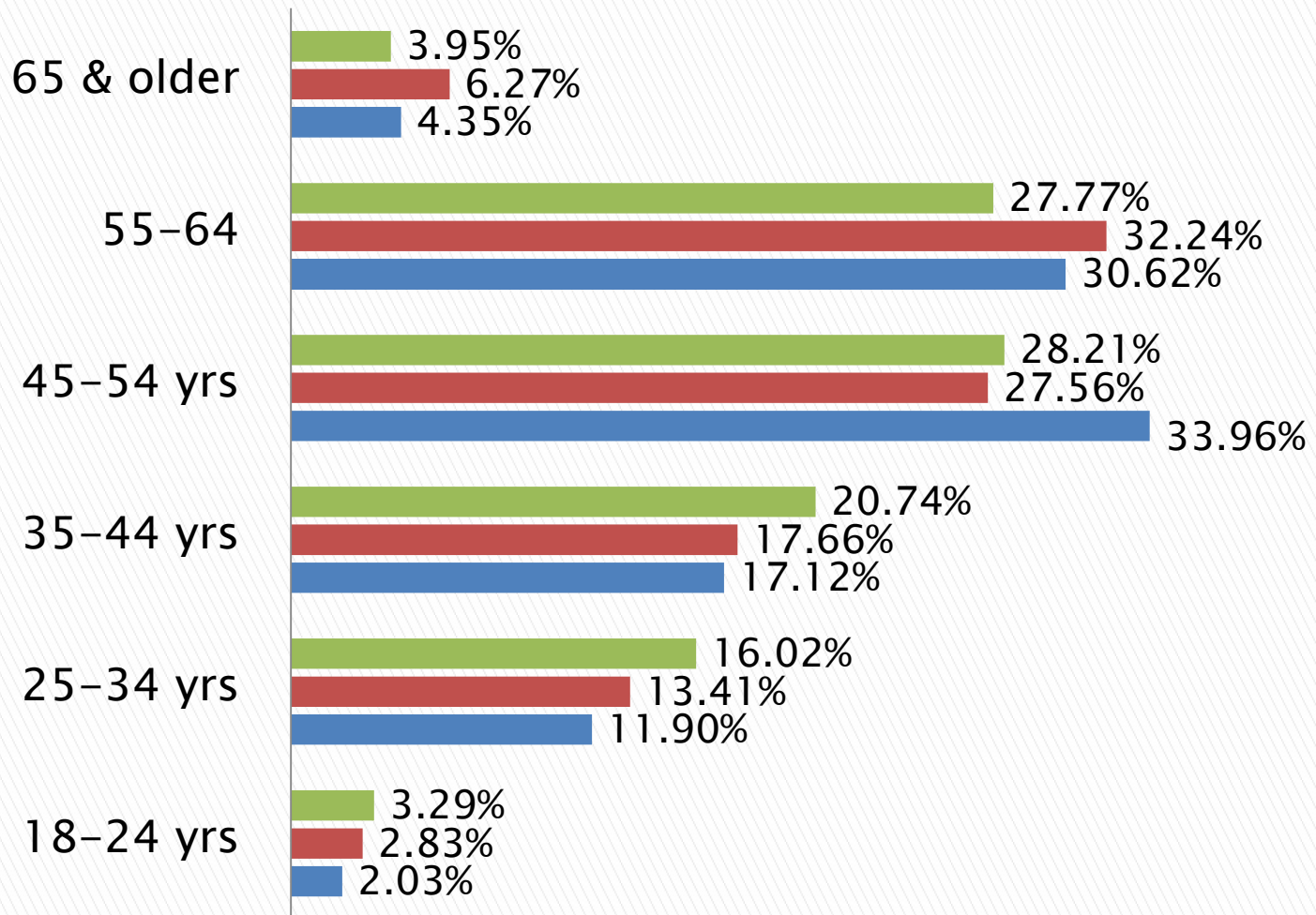
# Age Groups

2017 2016 2015



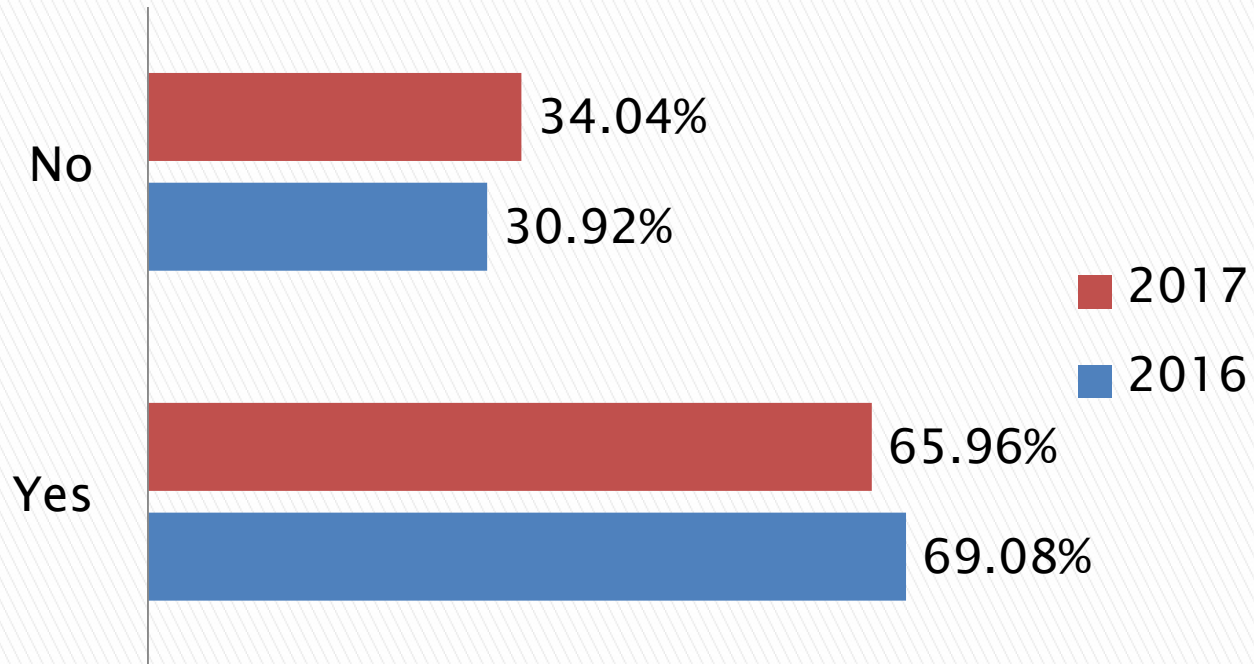
# By Workplace

■ OE ■ Indpt ■ Fleet



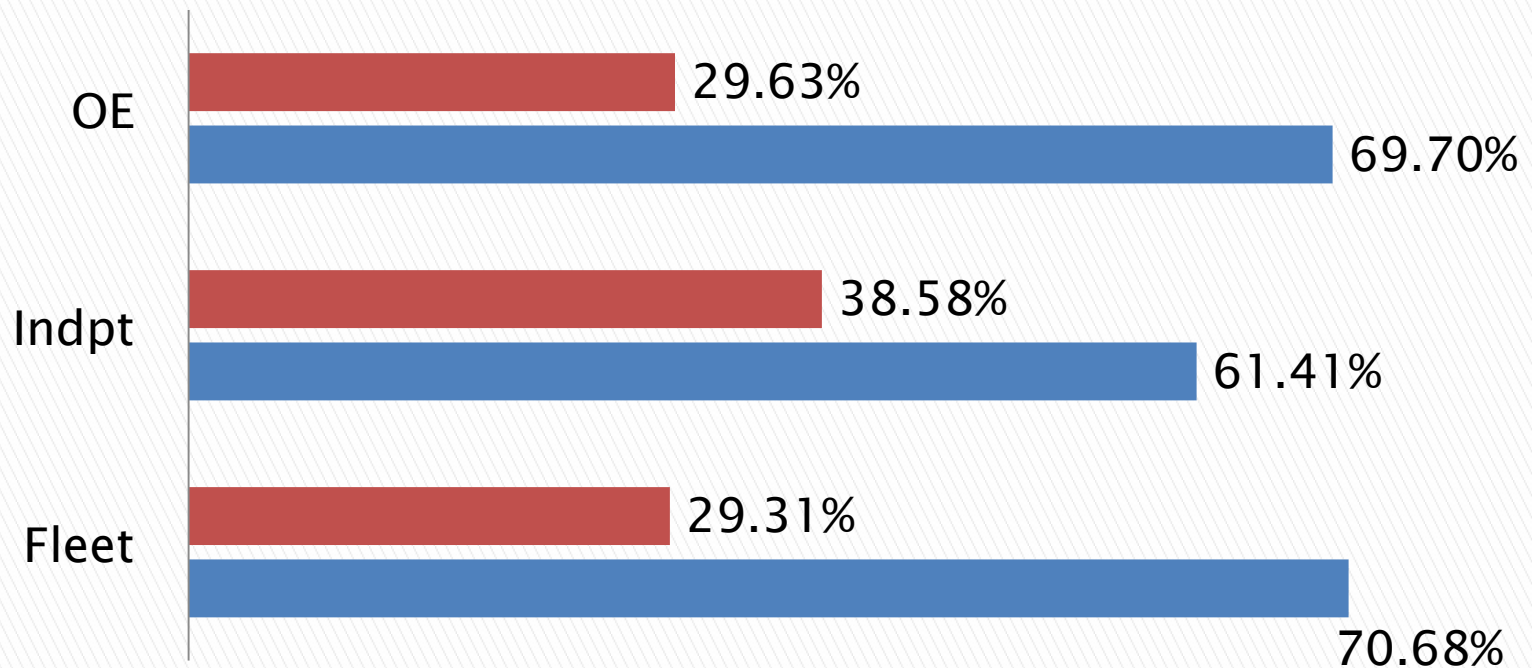


# Prior to entering your occupation, did you have any vocational or technical school education?

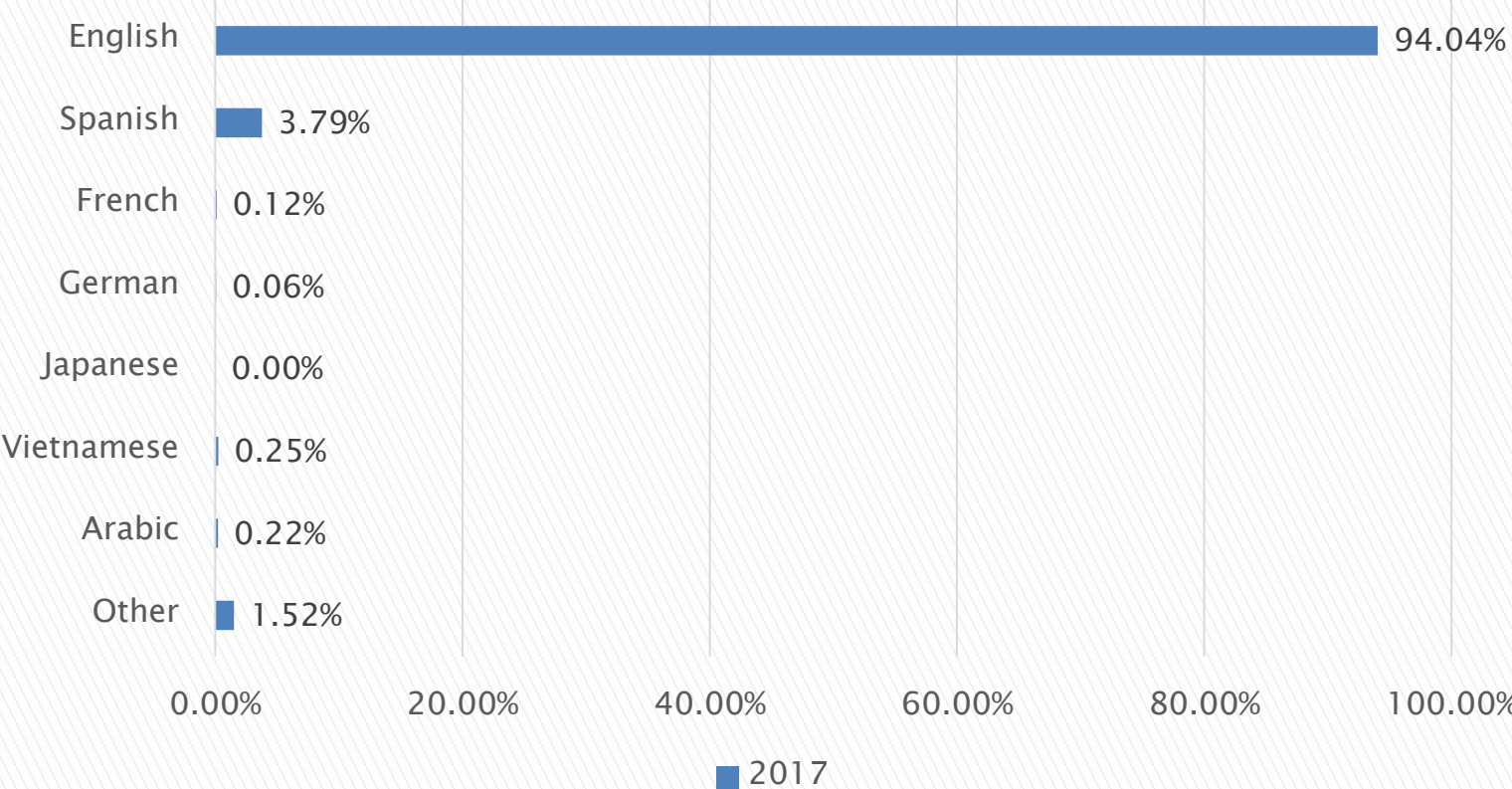


# Prior to entering your occupation, did you have any vocational or technical school education?

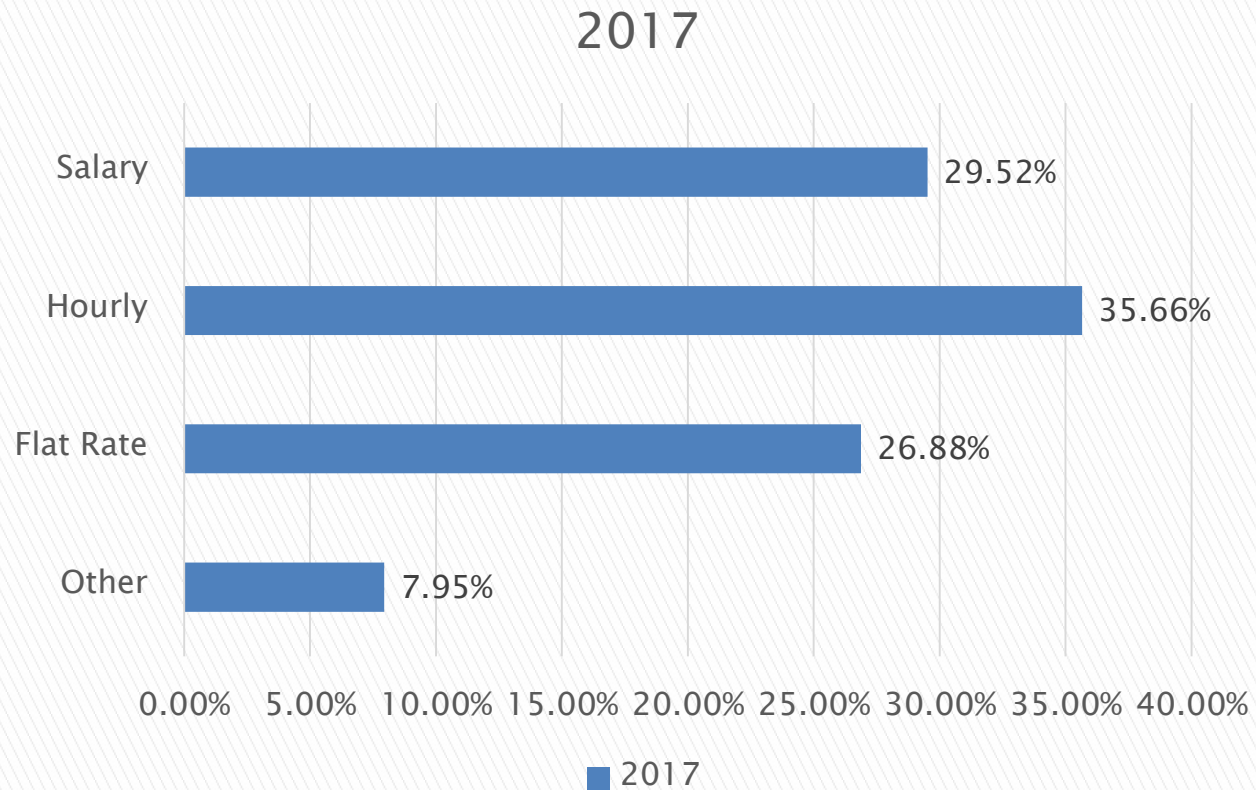
■ No ■ Yes



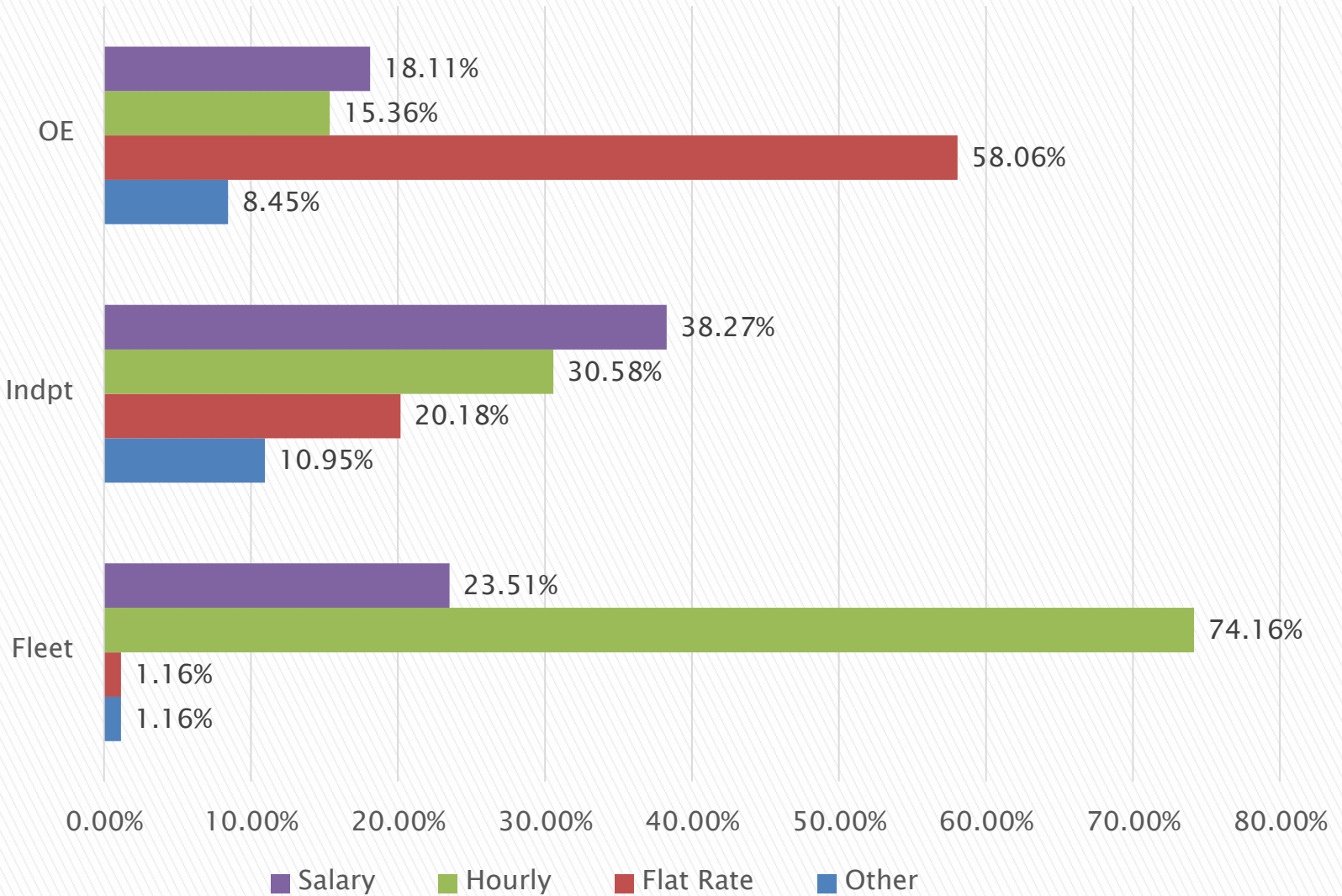
# Which of these is your first Language?



# ▶ How is Your Pay Structured?

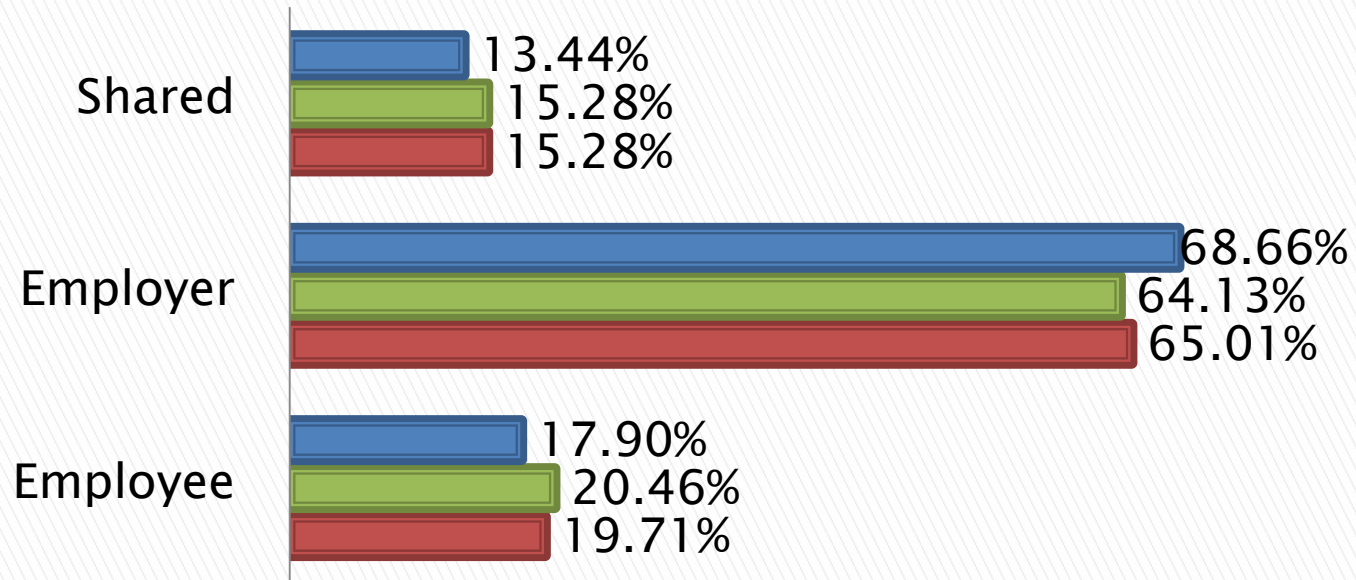


# How is Your Pay Structured by Workplace



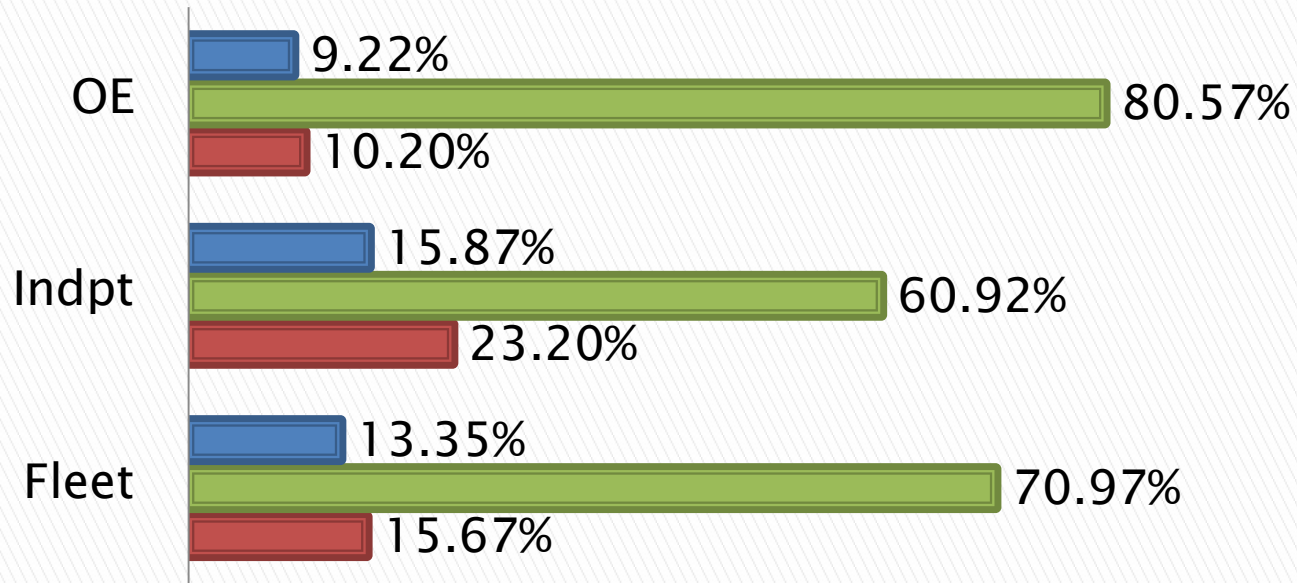
# Who Pays for Training ?

2017 2016 2015

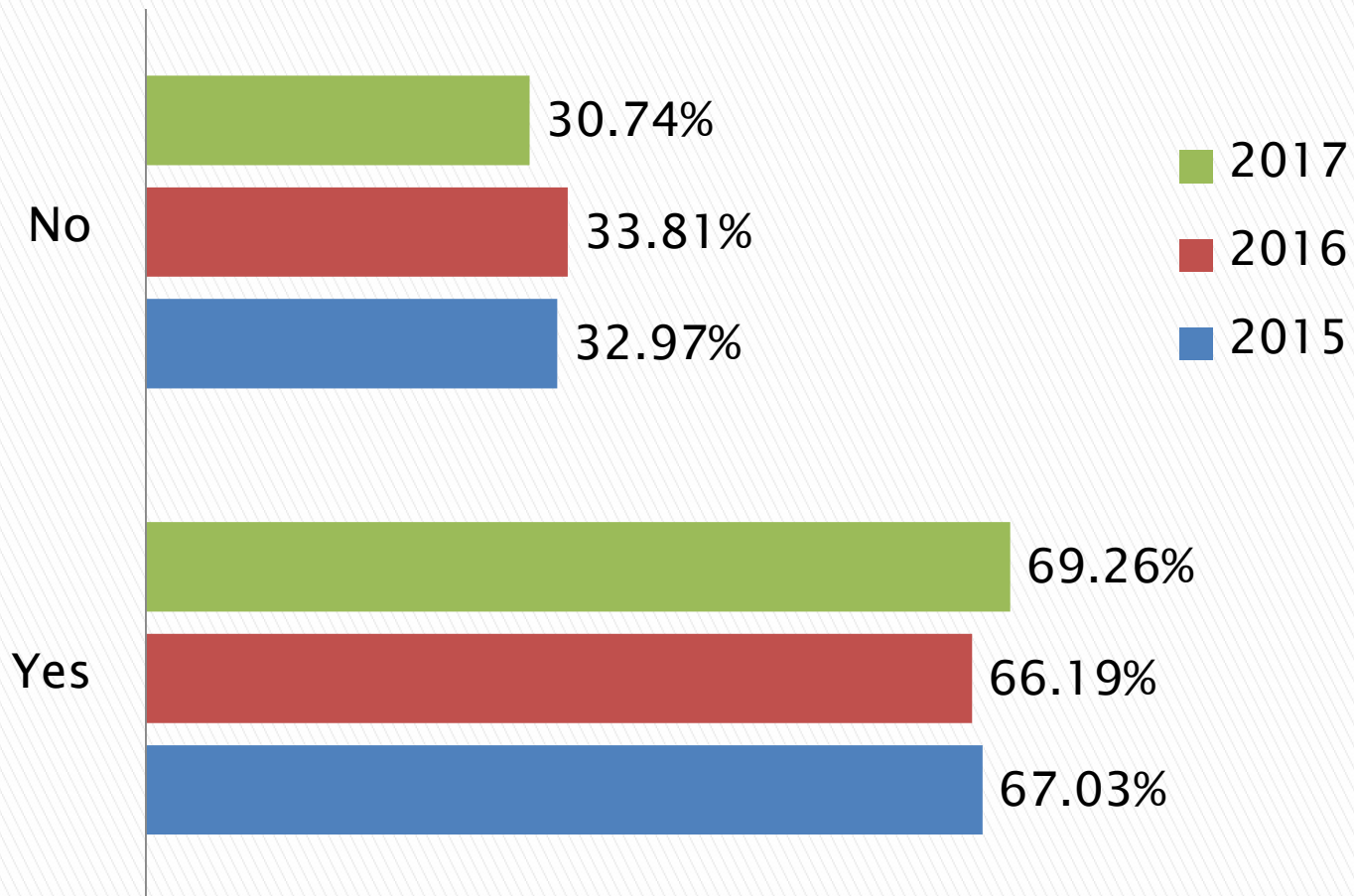


# Who Pays for Training ?

Shared    Employer    Employee

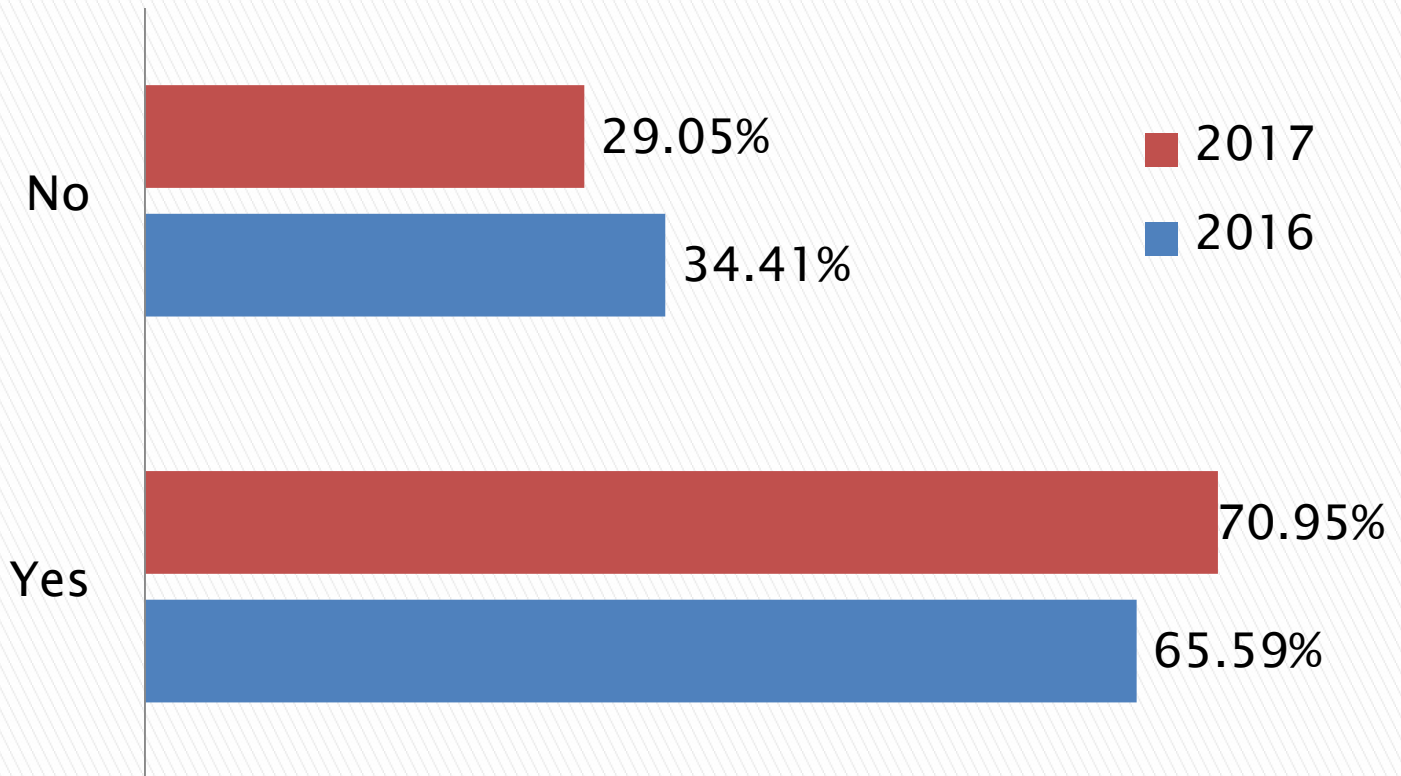


## Do you have a way to determine deficiencies in your knowledge of the skills required for your job?



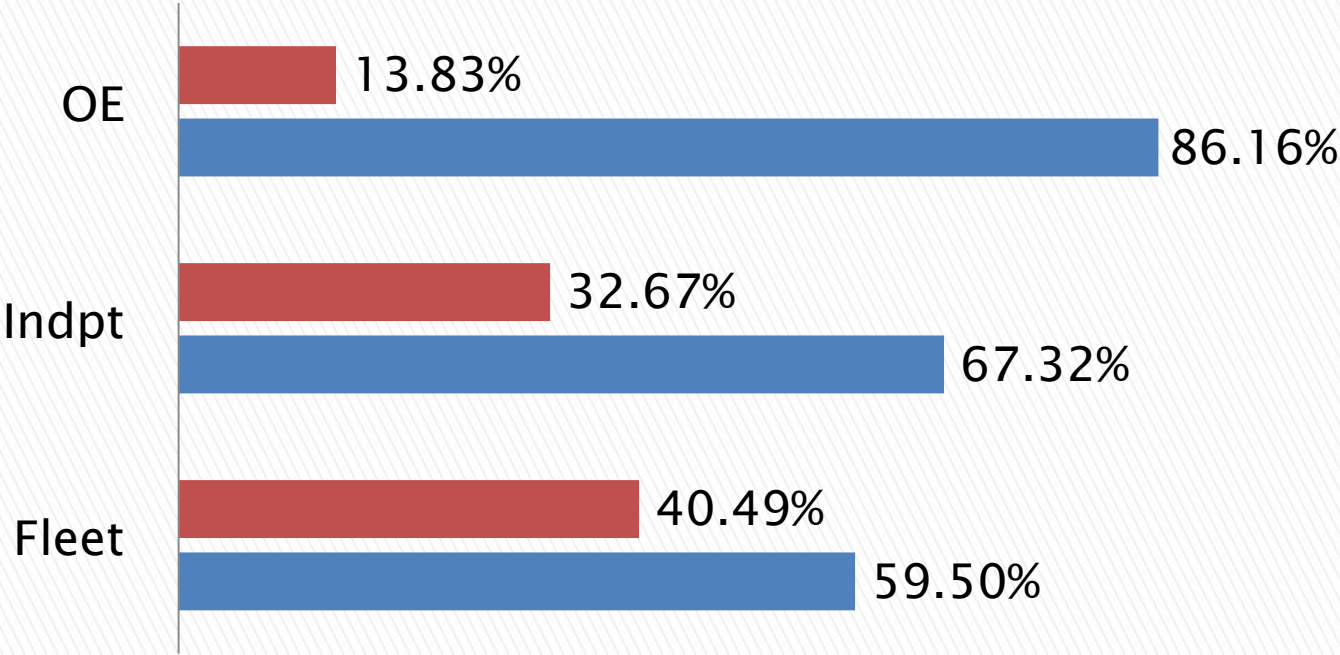


## Do you feel as though you have access to the training you need?

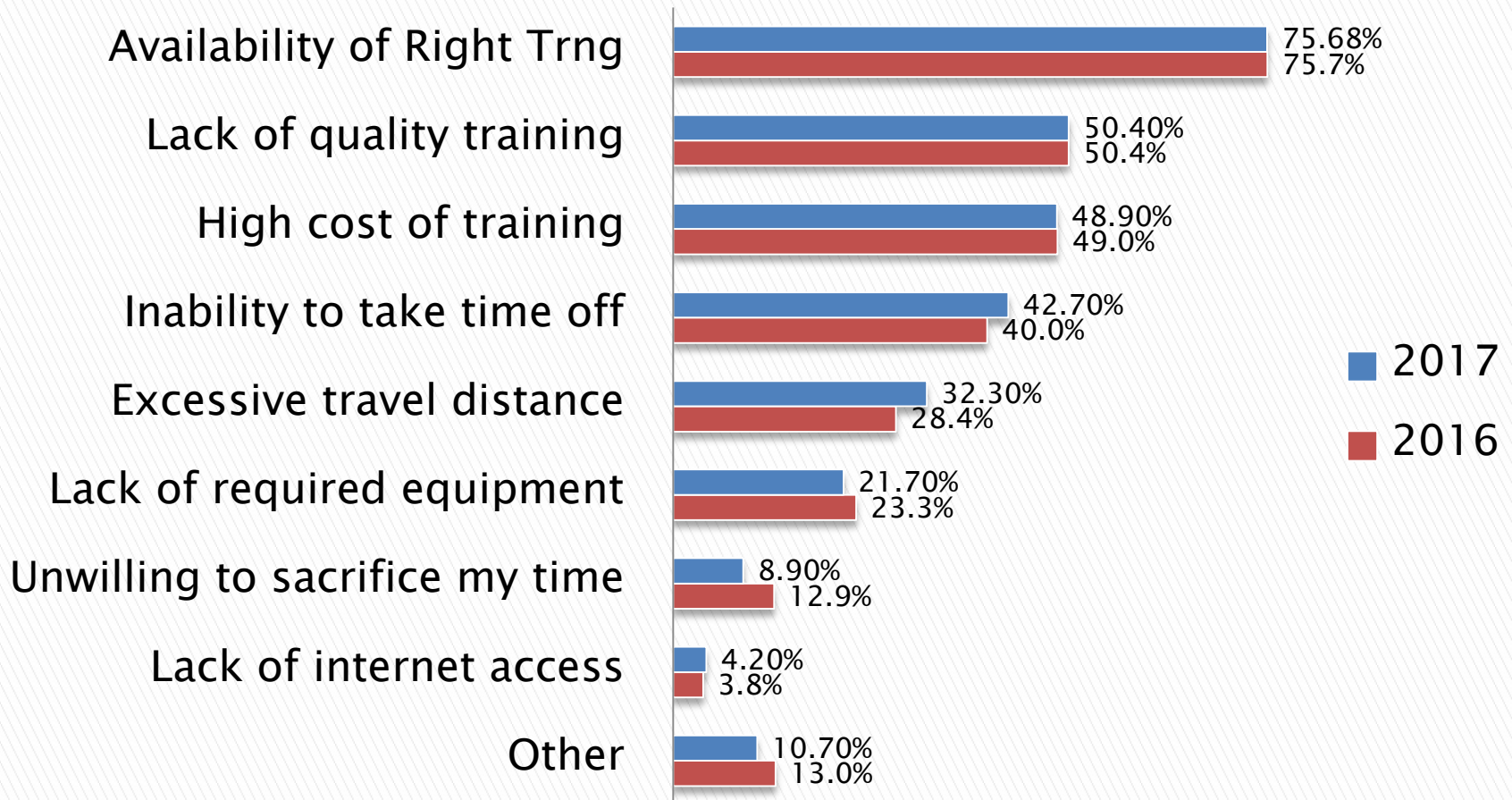


# Do you feel as though you have access to the training you need? (Techs)

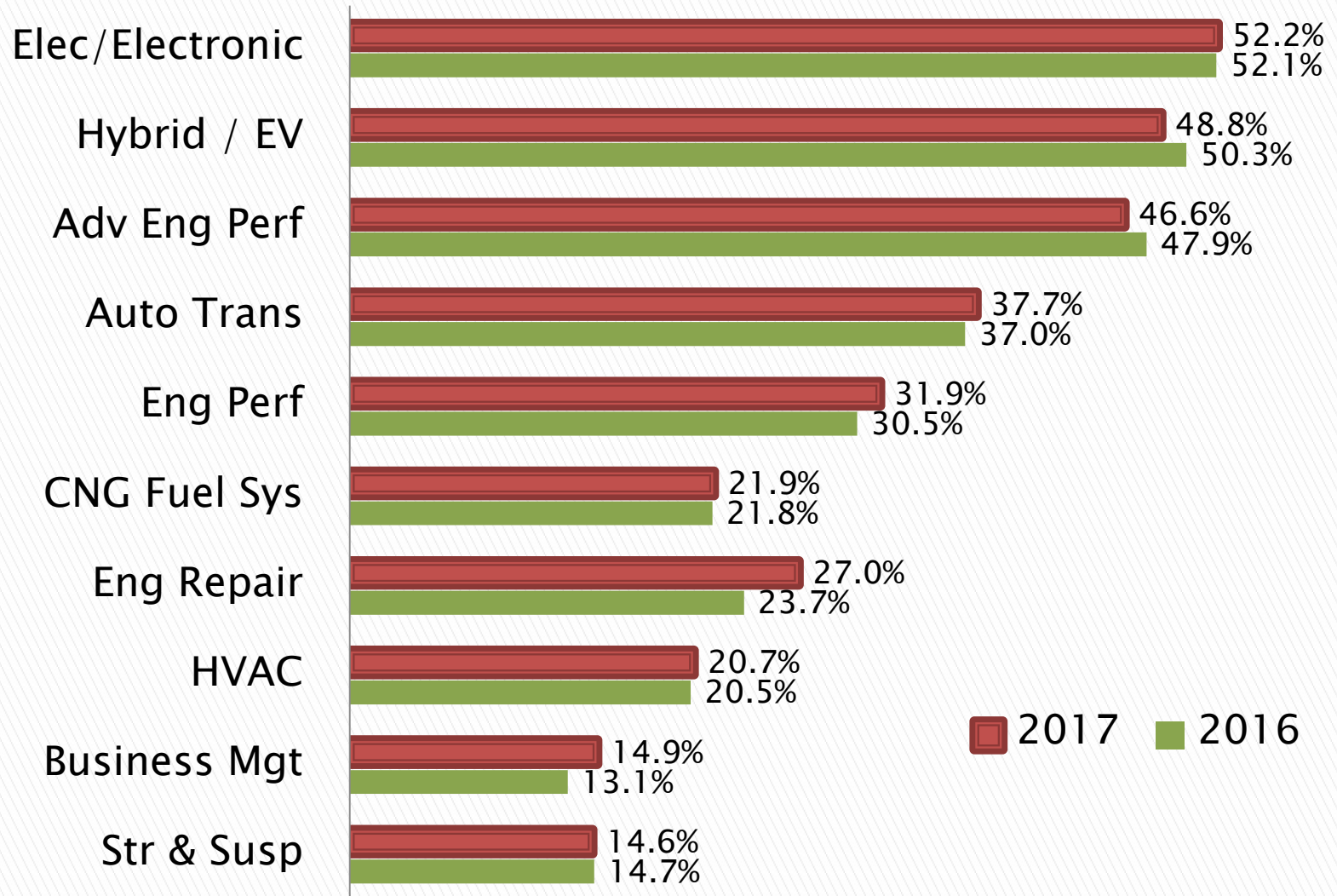
■ No ■ Yes



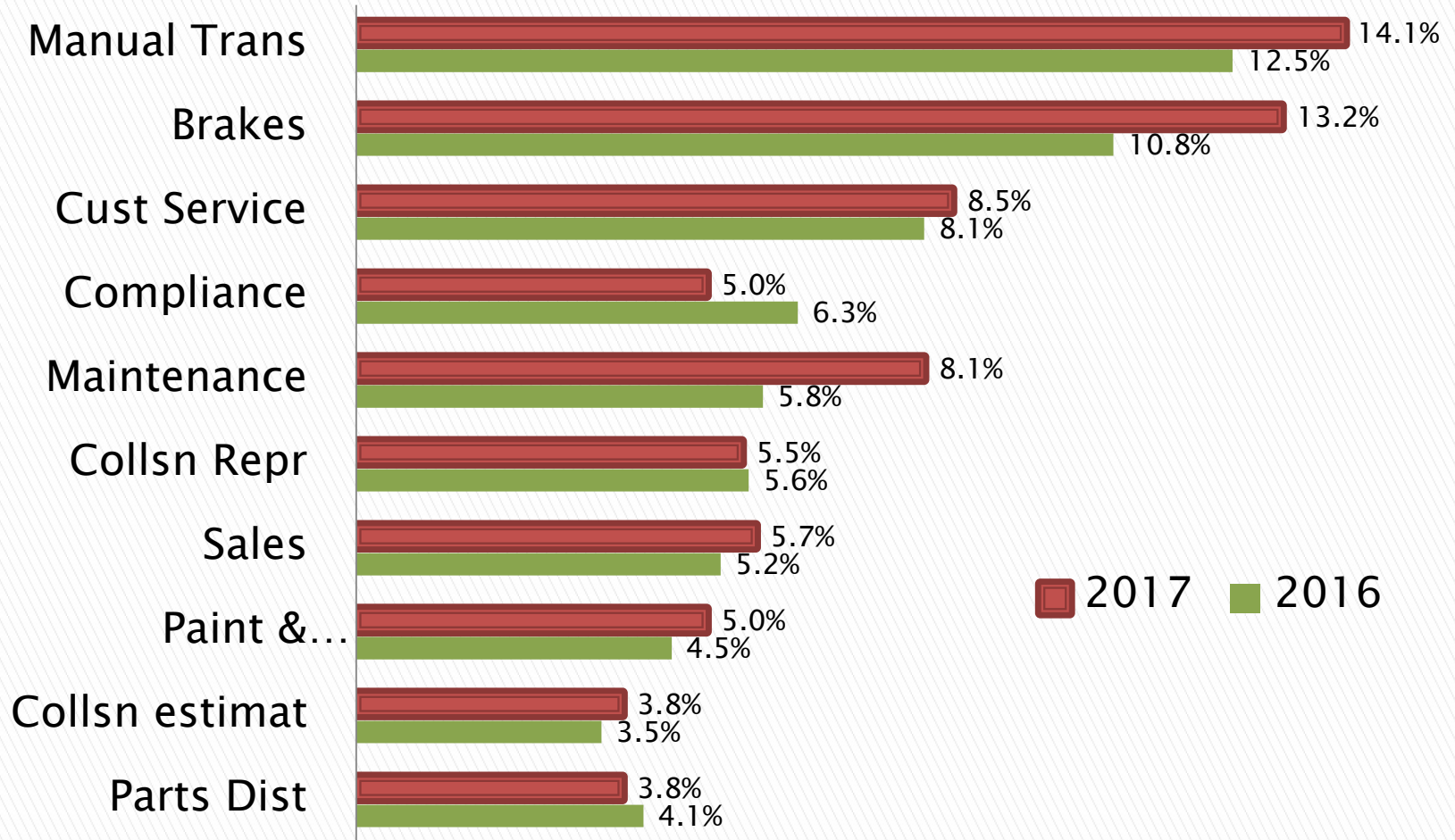
# Which of these are factors in your inability to get the necessary training? (pick up to 5)



# Where are your training needs the greatest?

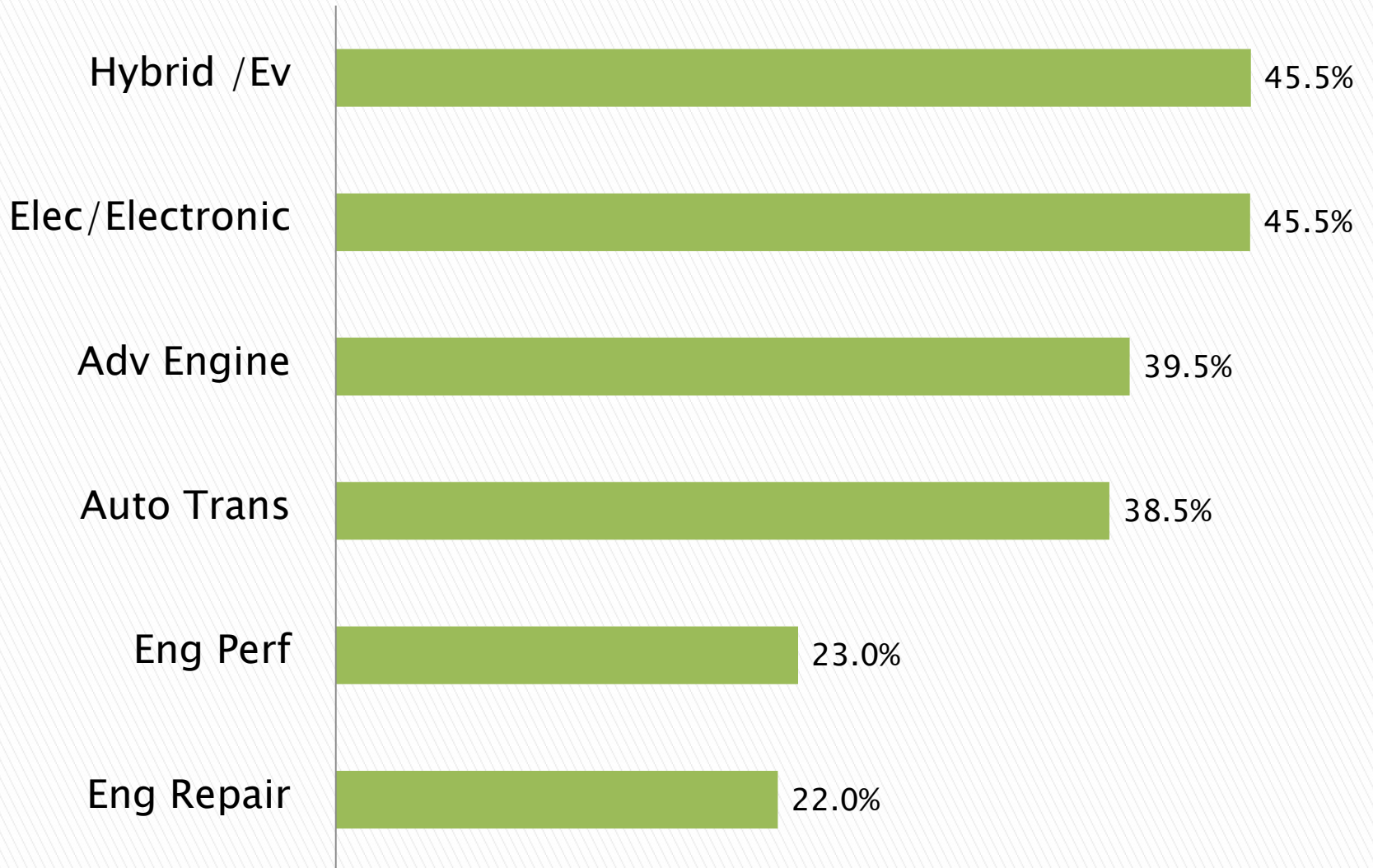


# Where are your training needs the greatest?



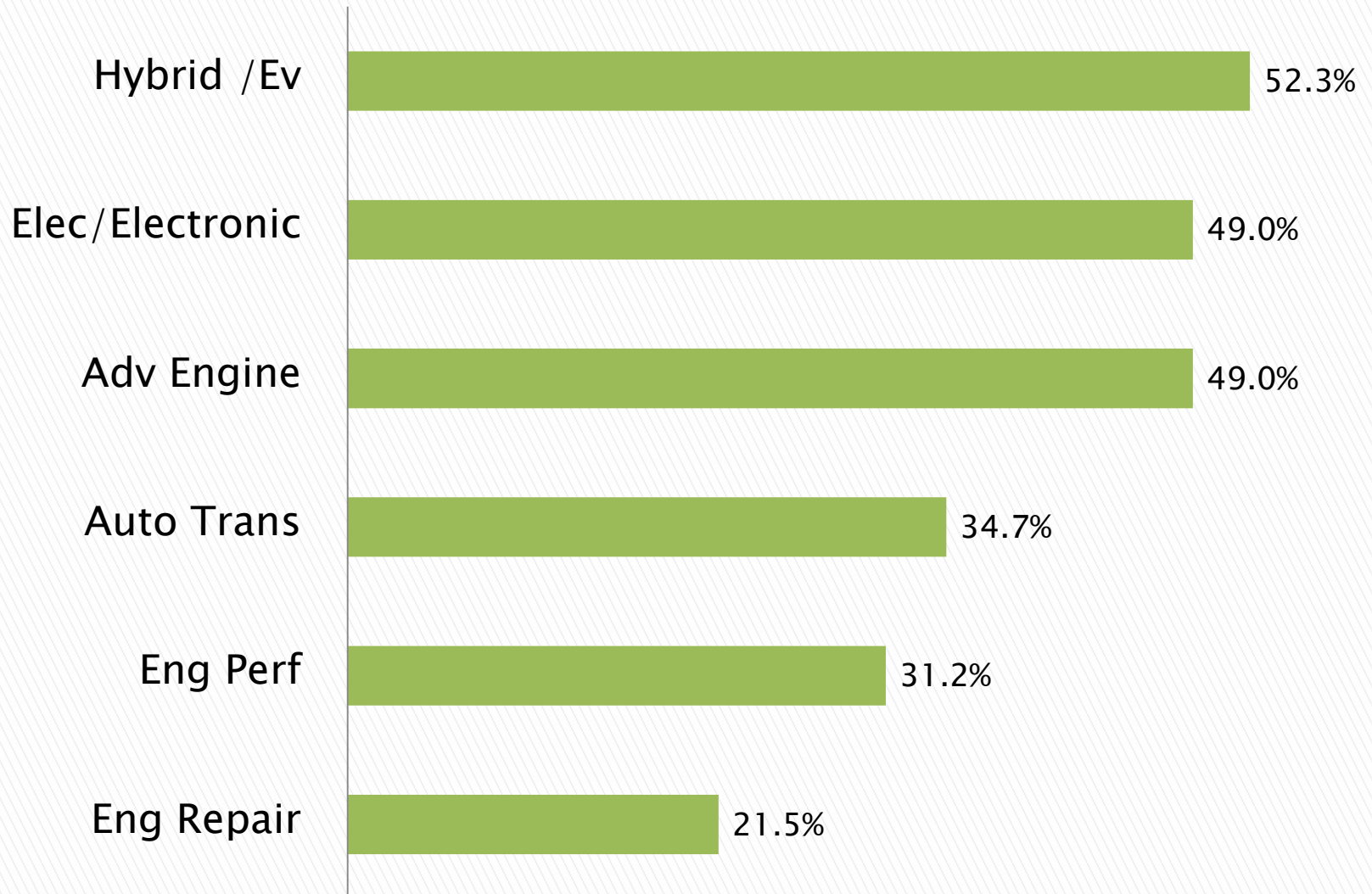
# OE's training needs

■ 2017



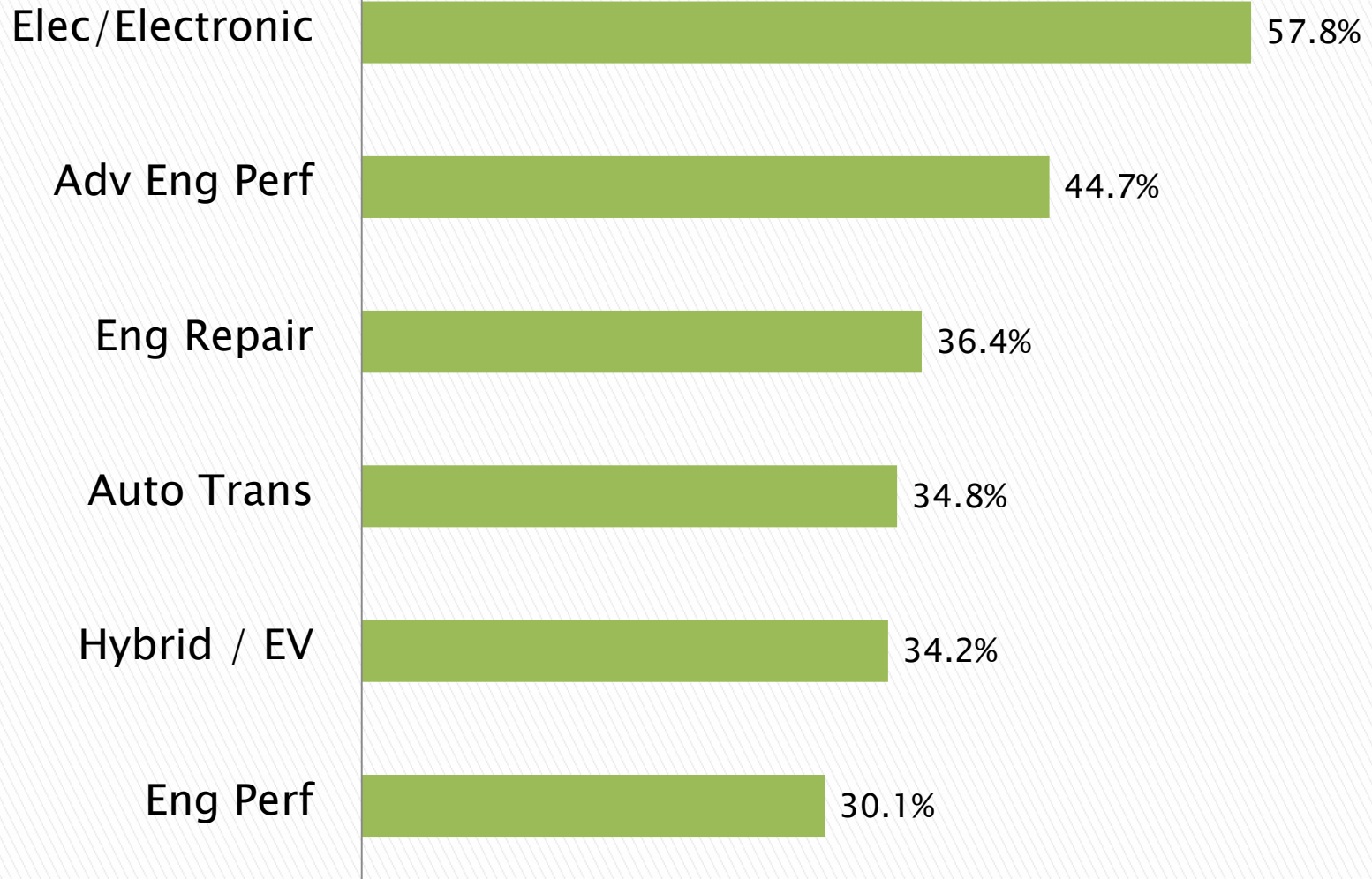
# Independent's training needs

■ 2017



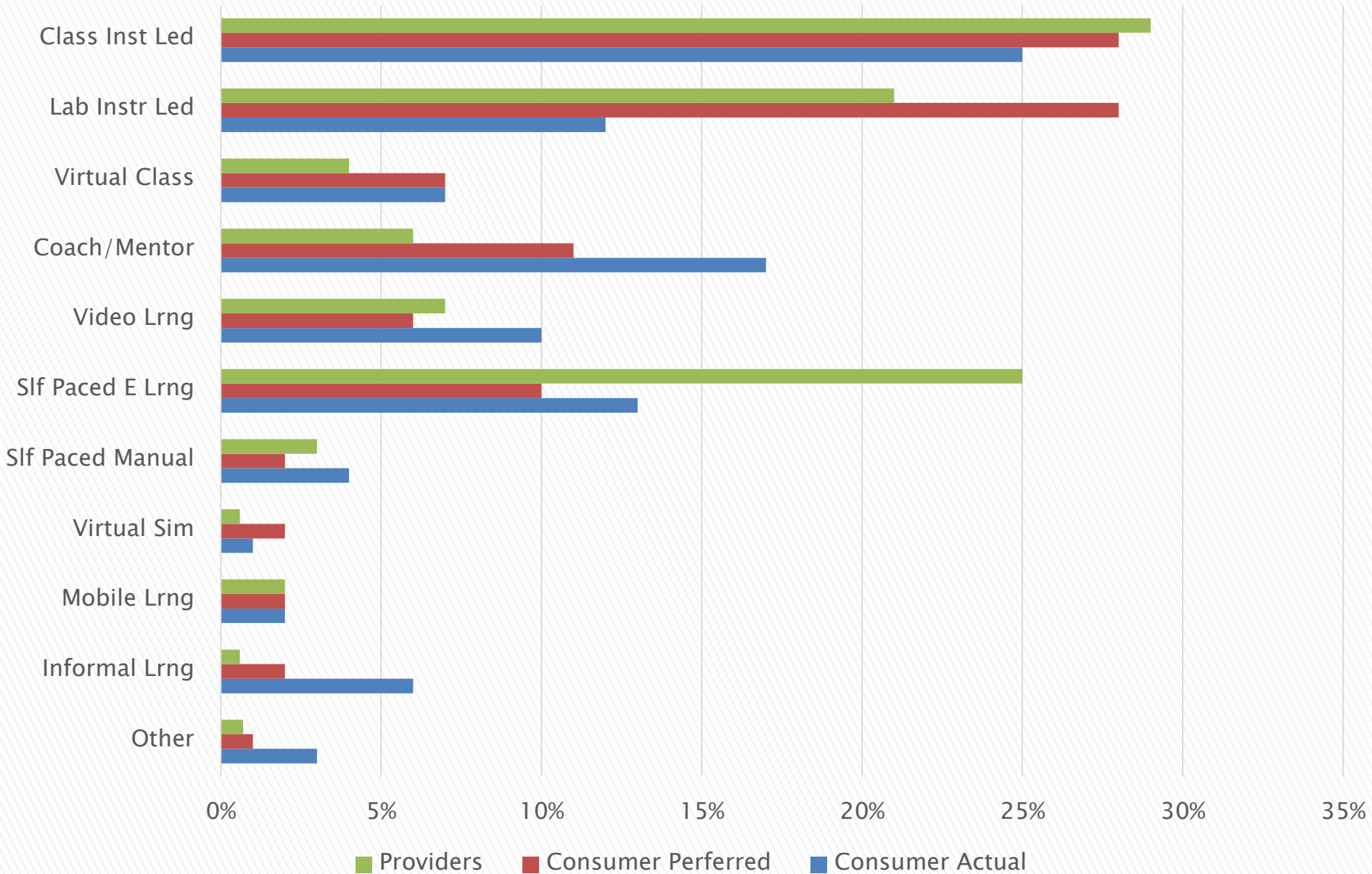
# Fleet's training needs

■ 2017

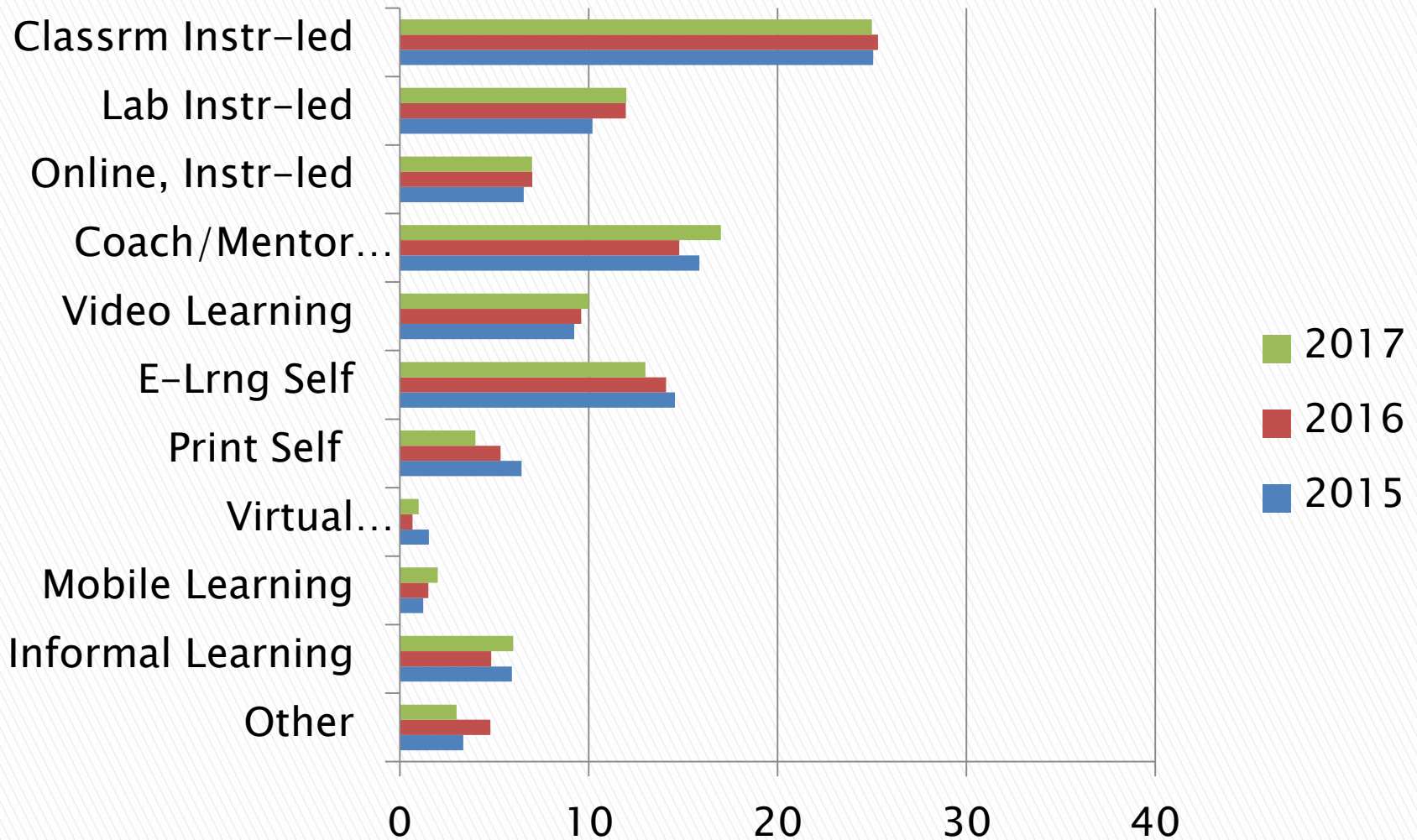




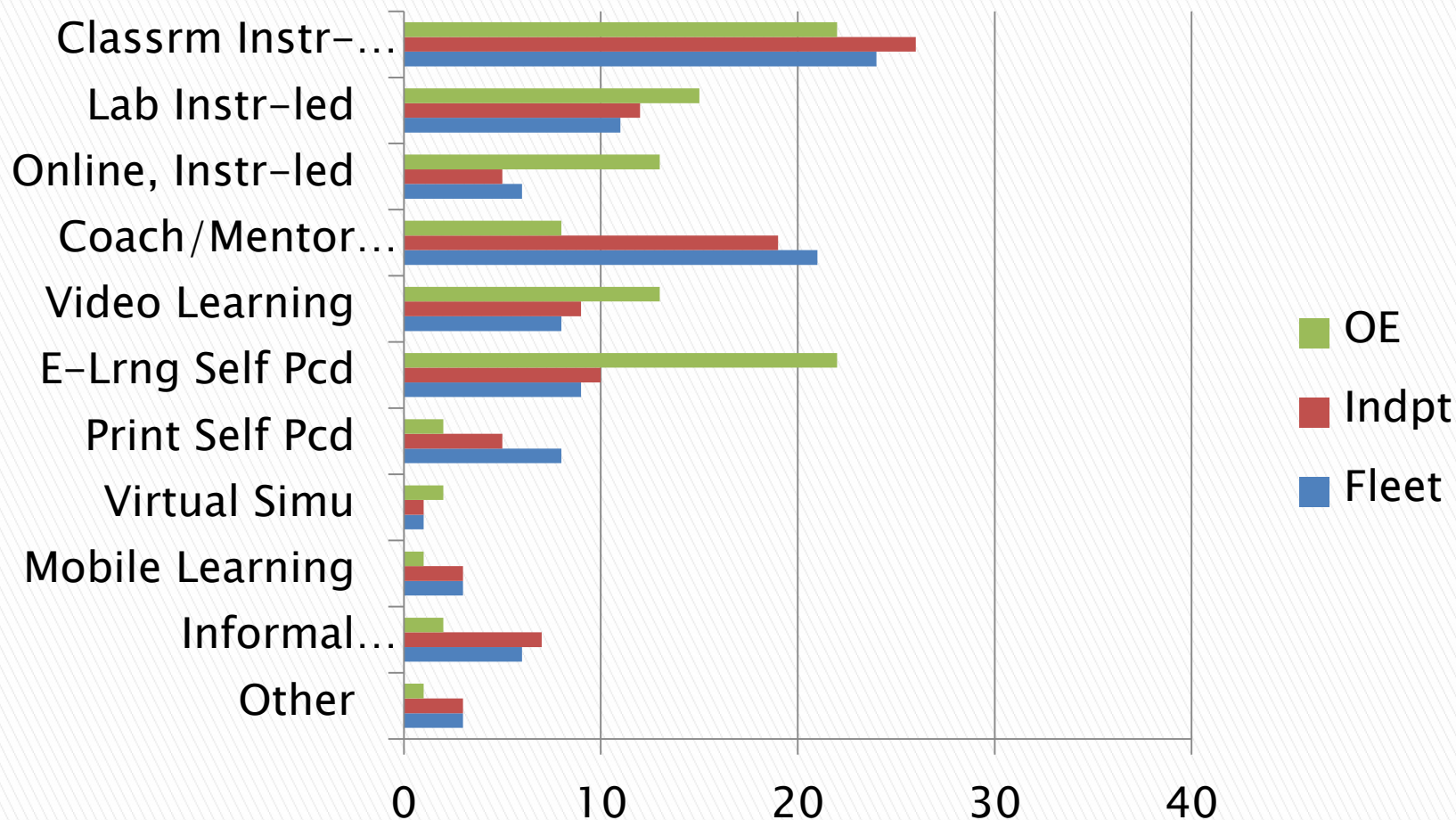
# What Percentage of the training you receive comes from each of these methods?



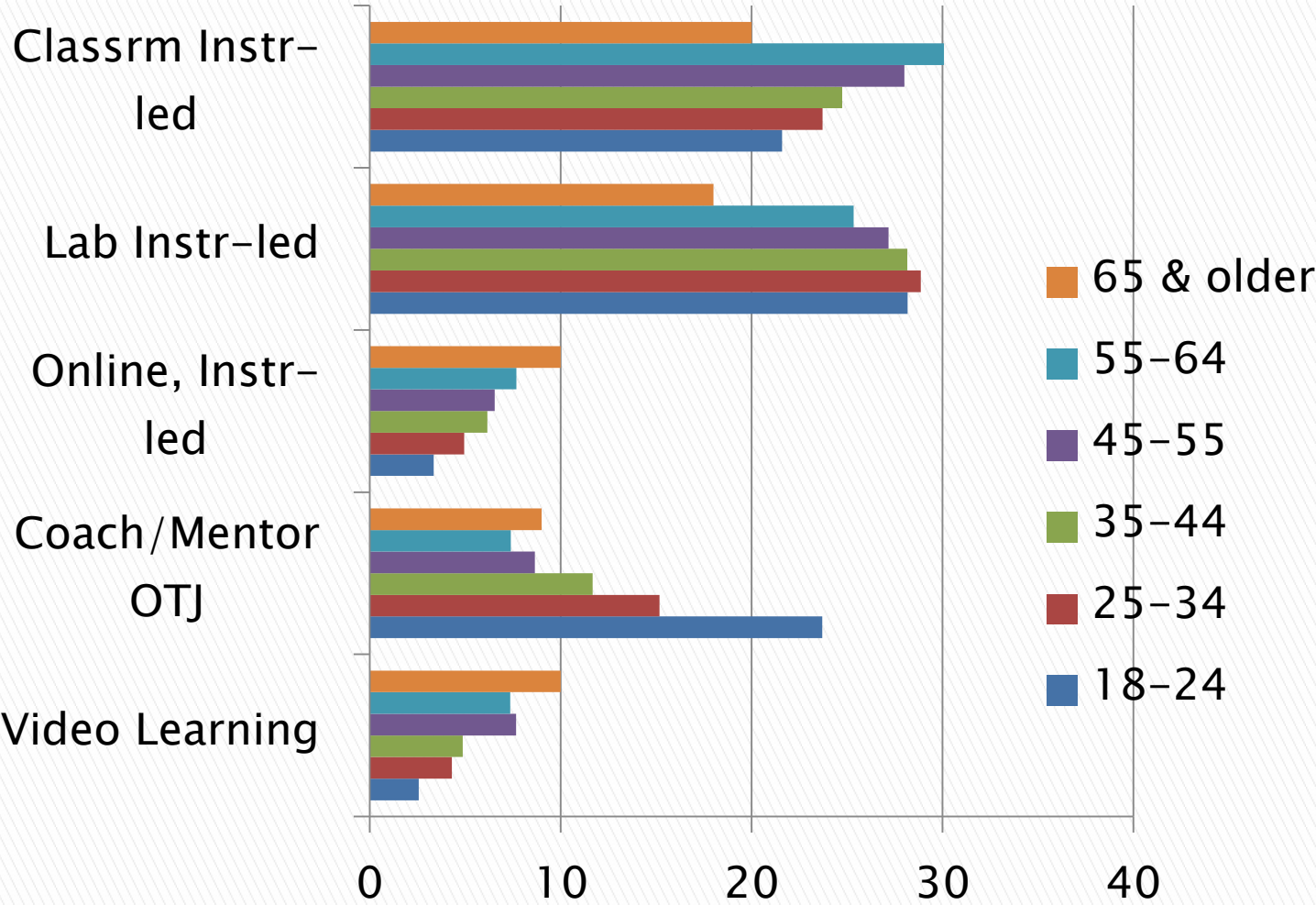
What percentage of the training that you receive comes from each of these delivery methods? For 2015, 2016 and 2017



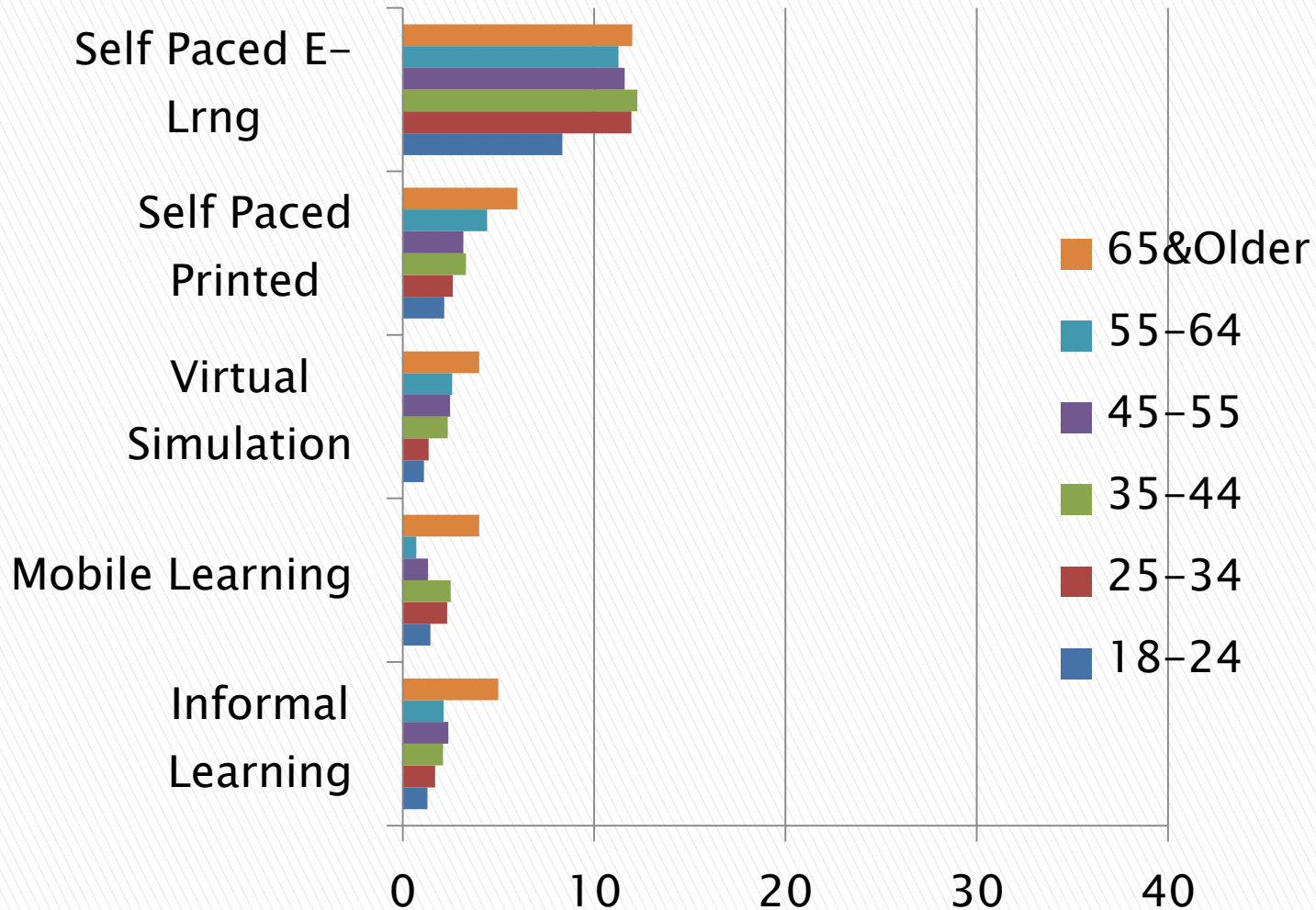
What percentage of the training that you receive comes from each of these delivery methods? Fleet, Independent, OE



# By Age Group – How would you prefer to receive your training?

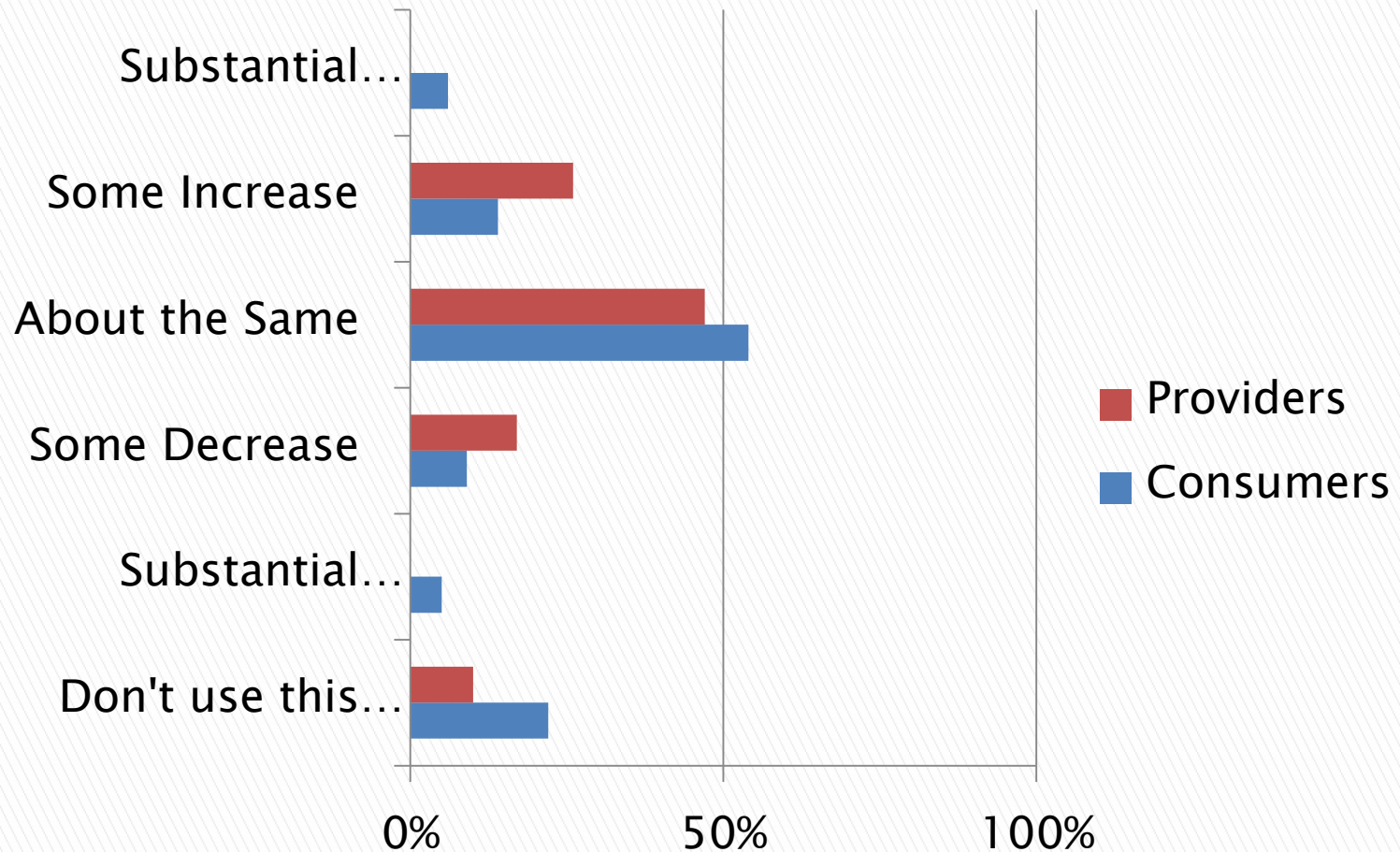


# By Age Group – How would you prefer to receive your training?



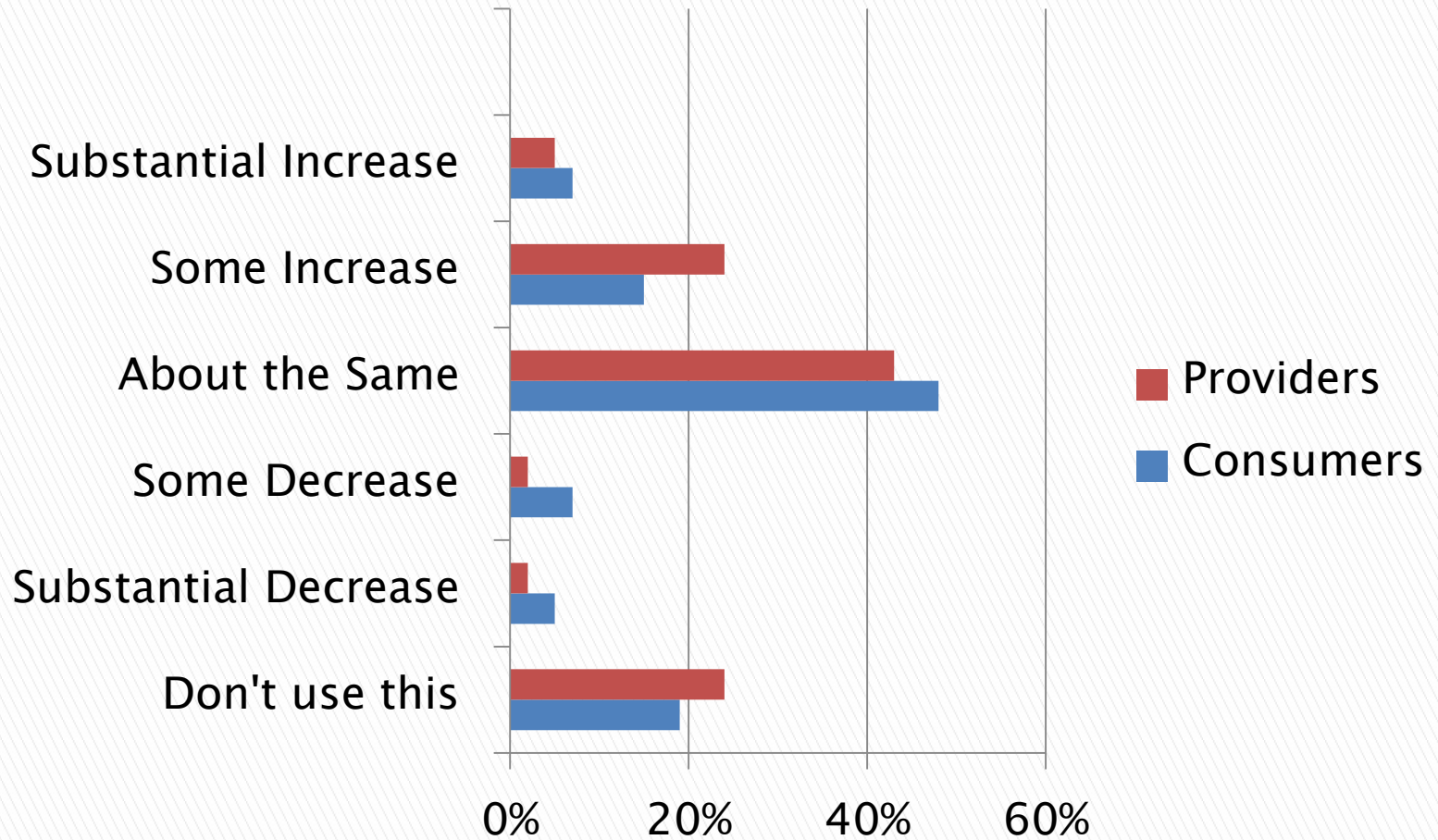
# Classroom, Instructor-led

How do you see this changing in the next 12 to 18 months?



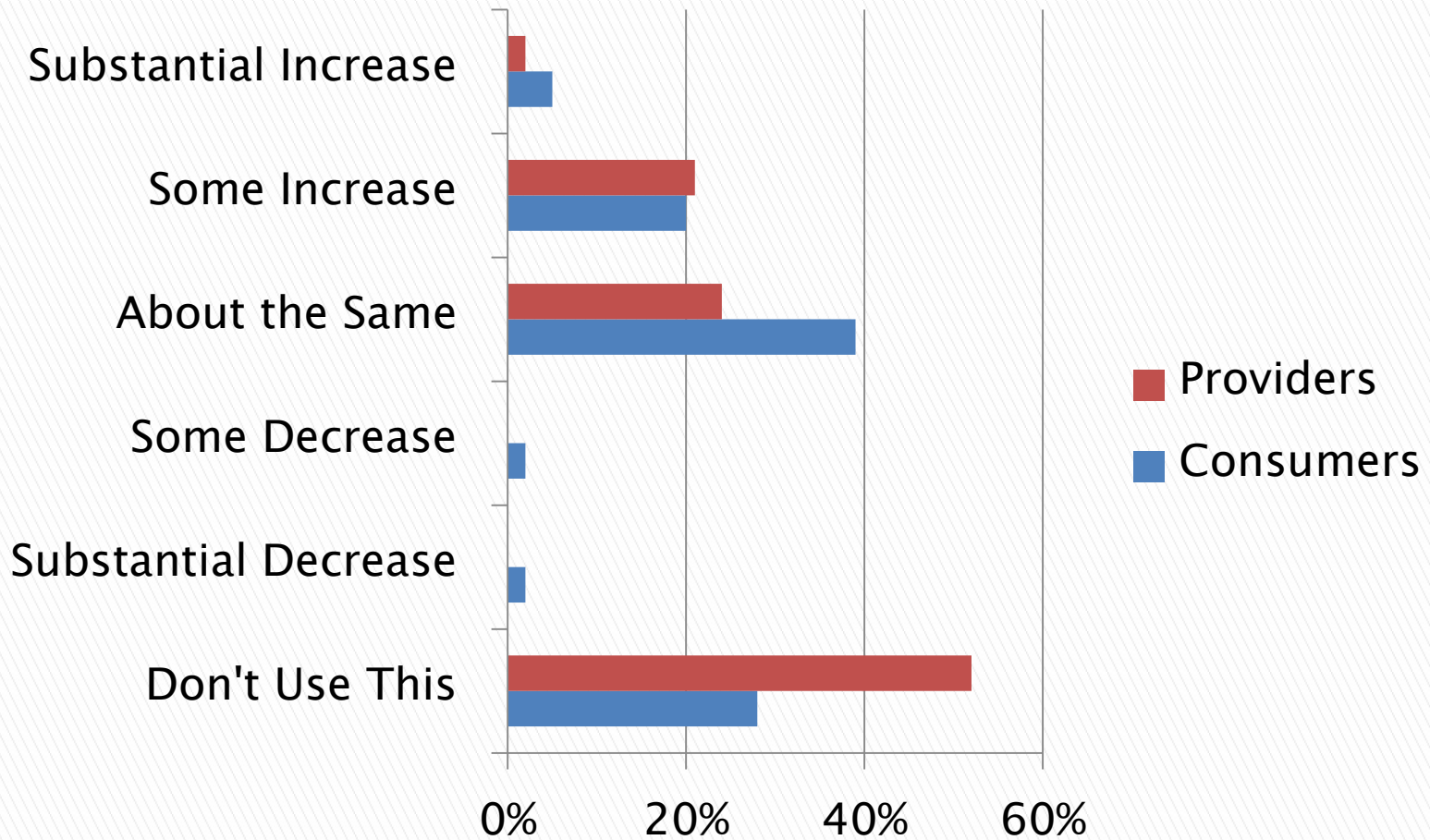
# Lab, Instructor-led

How do you see this changing in the next 12 to 18 months?



# Virtual Classroom, Online Instr-led

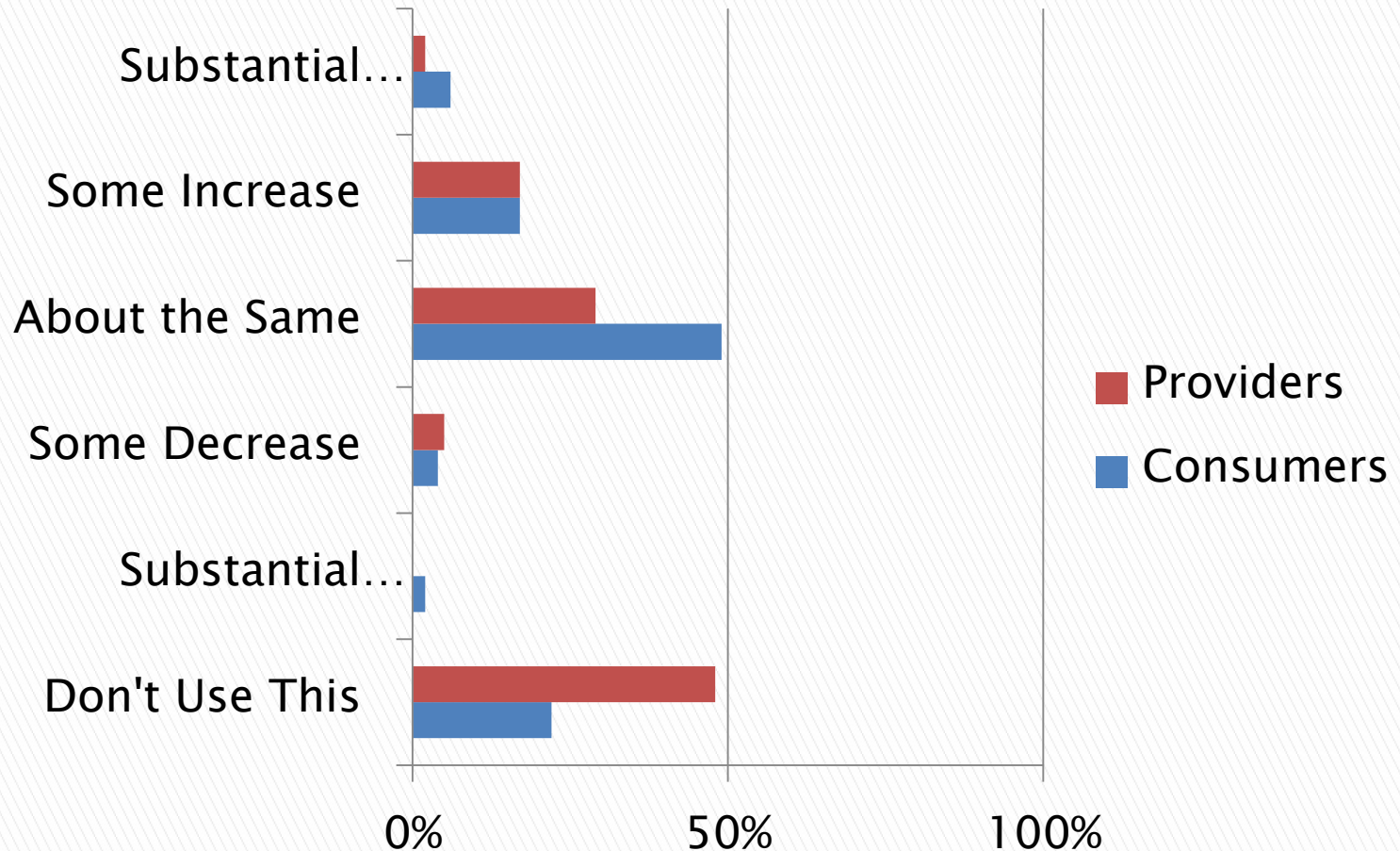
How do you see this changing in the next 12 to 18 months?





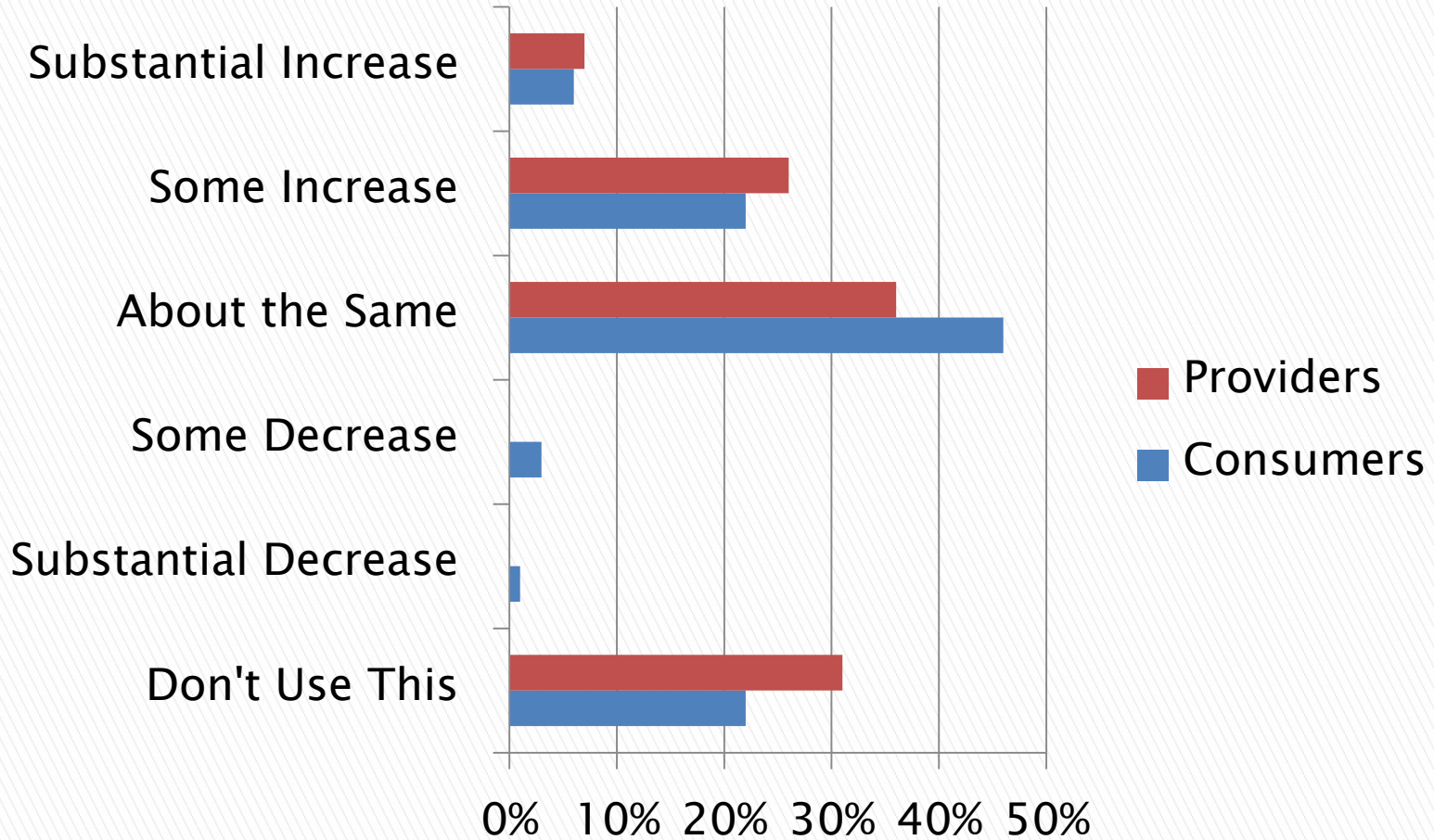
# Coach/Mentor, On-the-Job

How do you see this changing in the next 12 to 18 months?



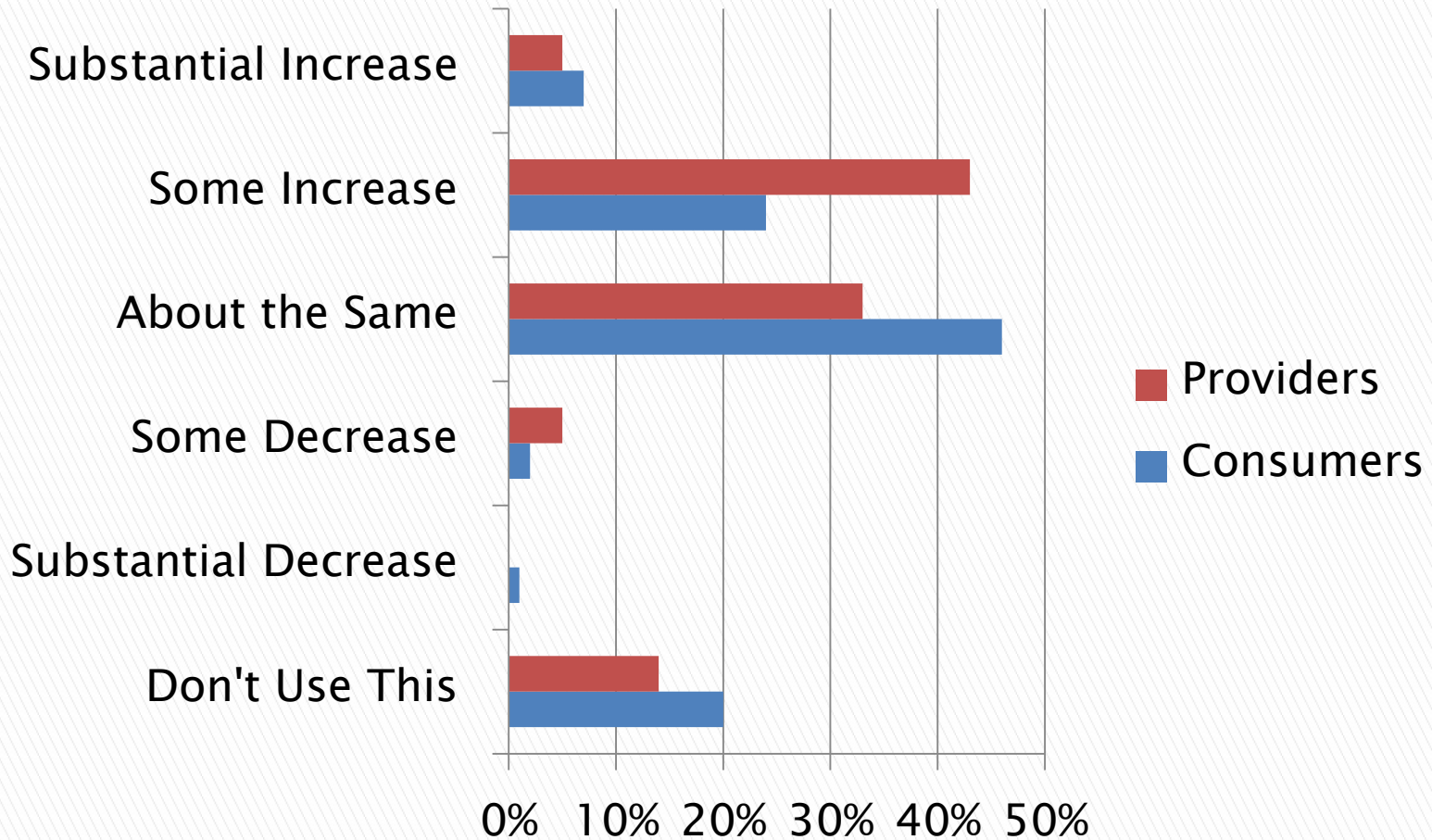
# Video Learning

How do you see this changing in the next 12 to 18 months?



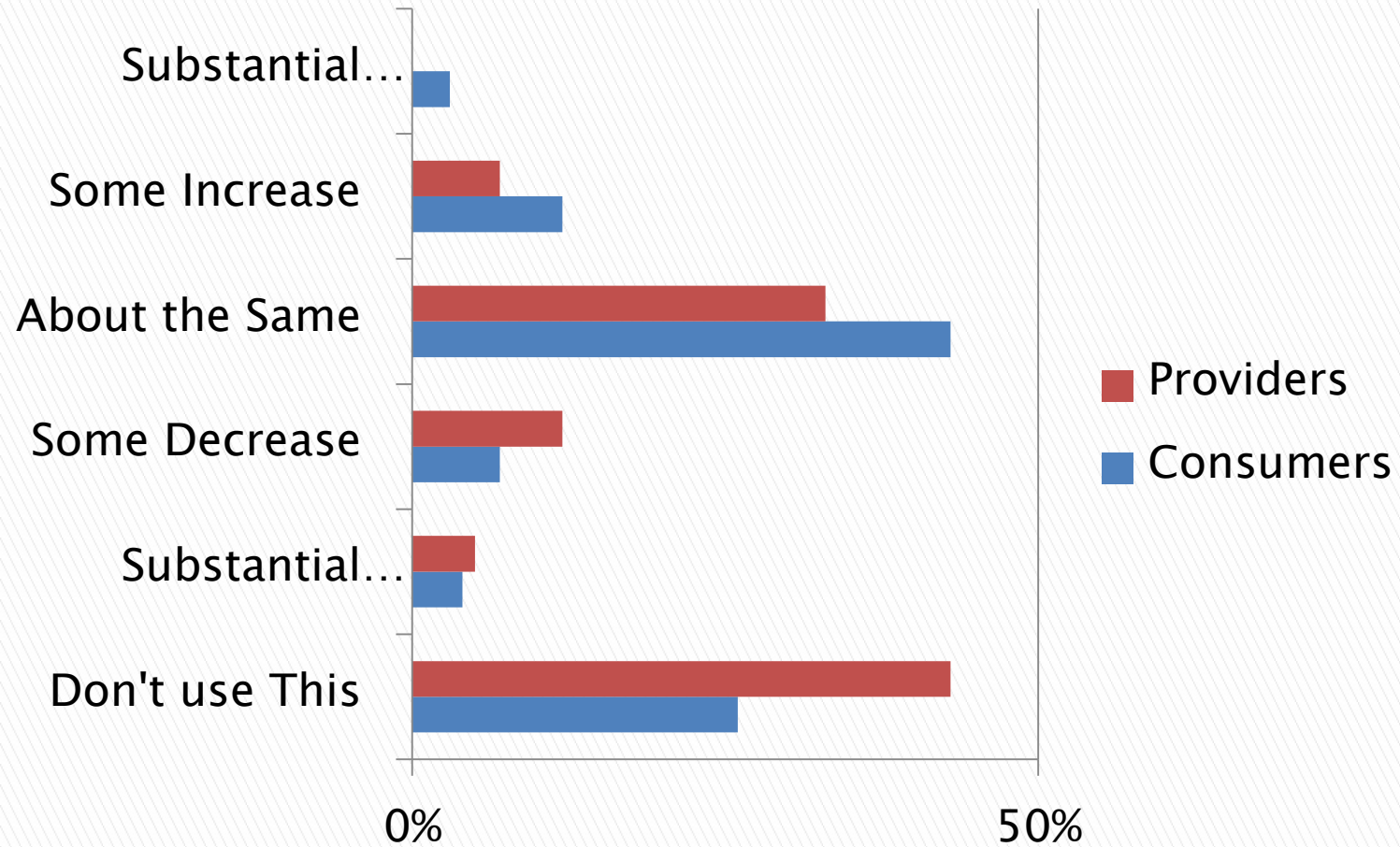
# Self Paced E-Learning

How do you see this changing in the next 12 to 18 months?



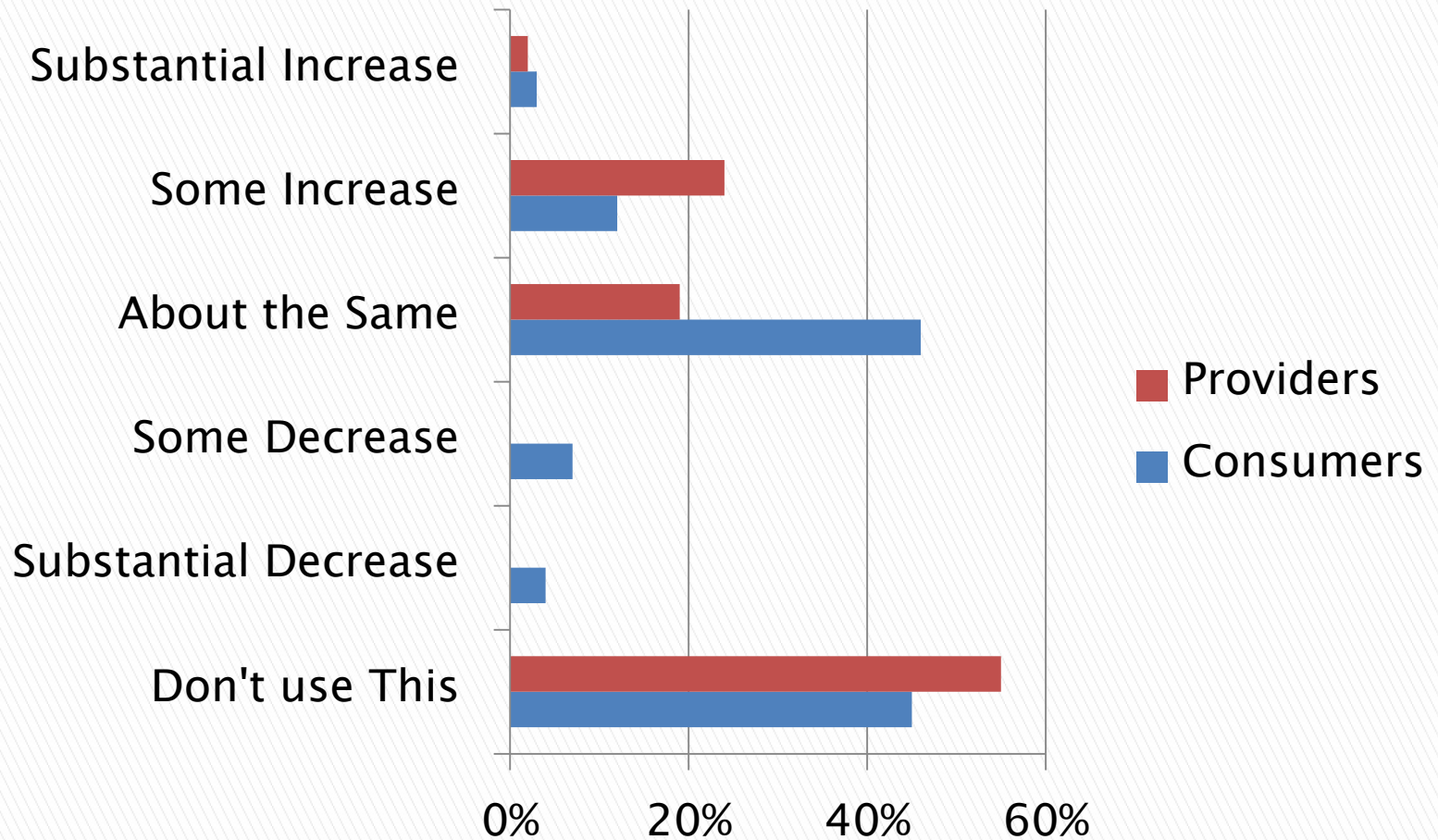
# Self Paced Printed Manual

How do you see this changing in the next 12 to 18 months?



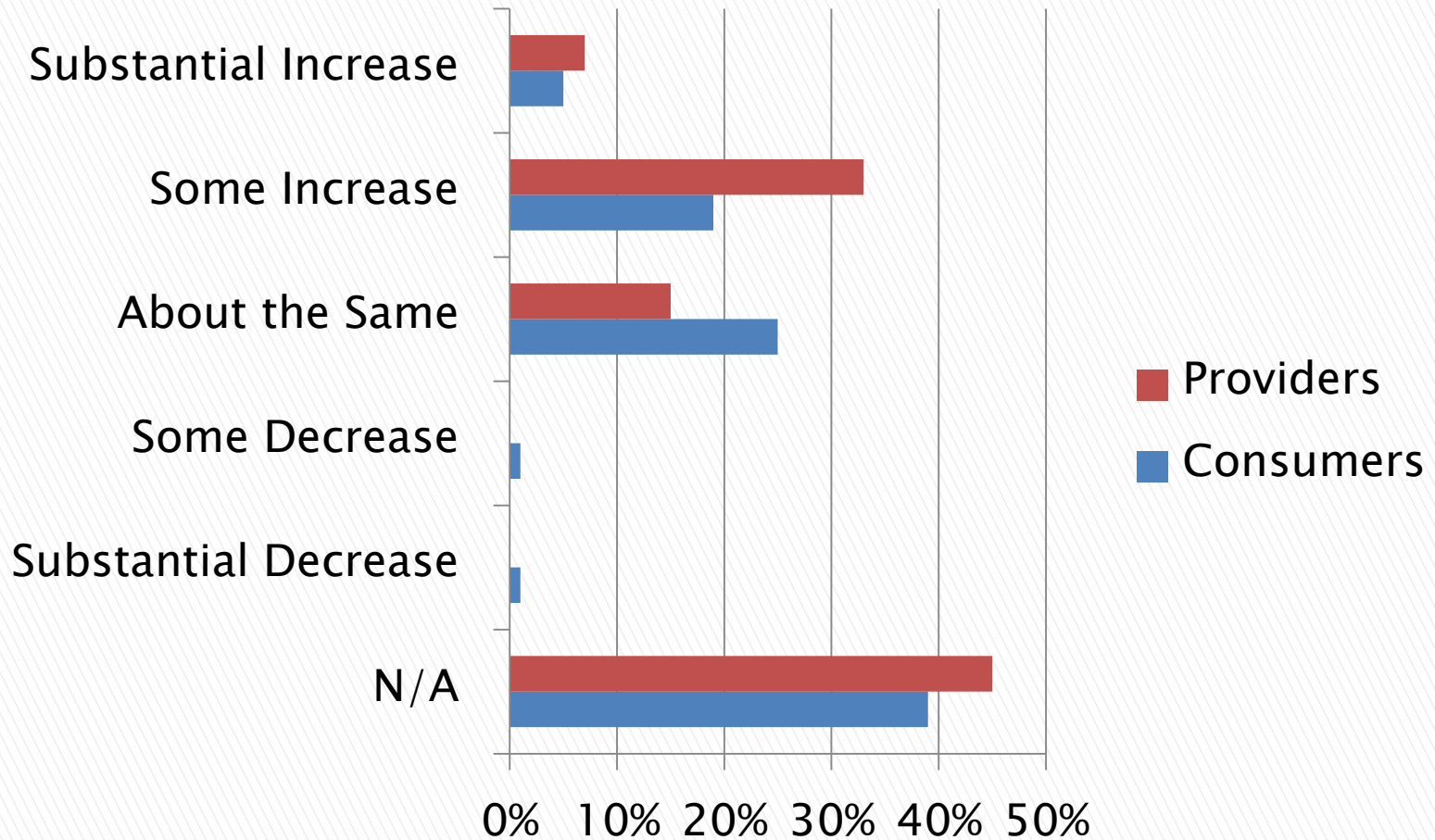
# Virtual Simulation

How do you see this changing in the next 12 to 18 months?



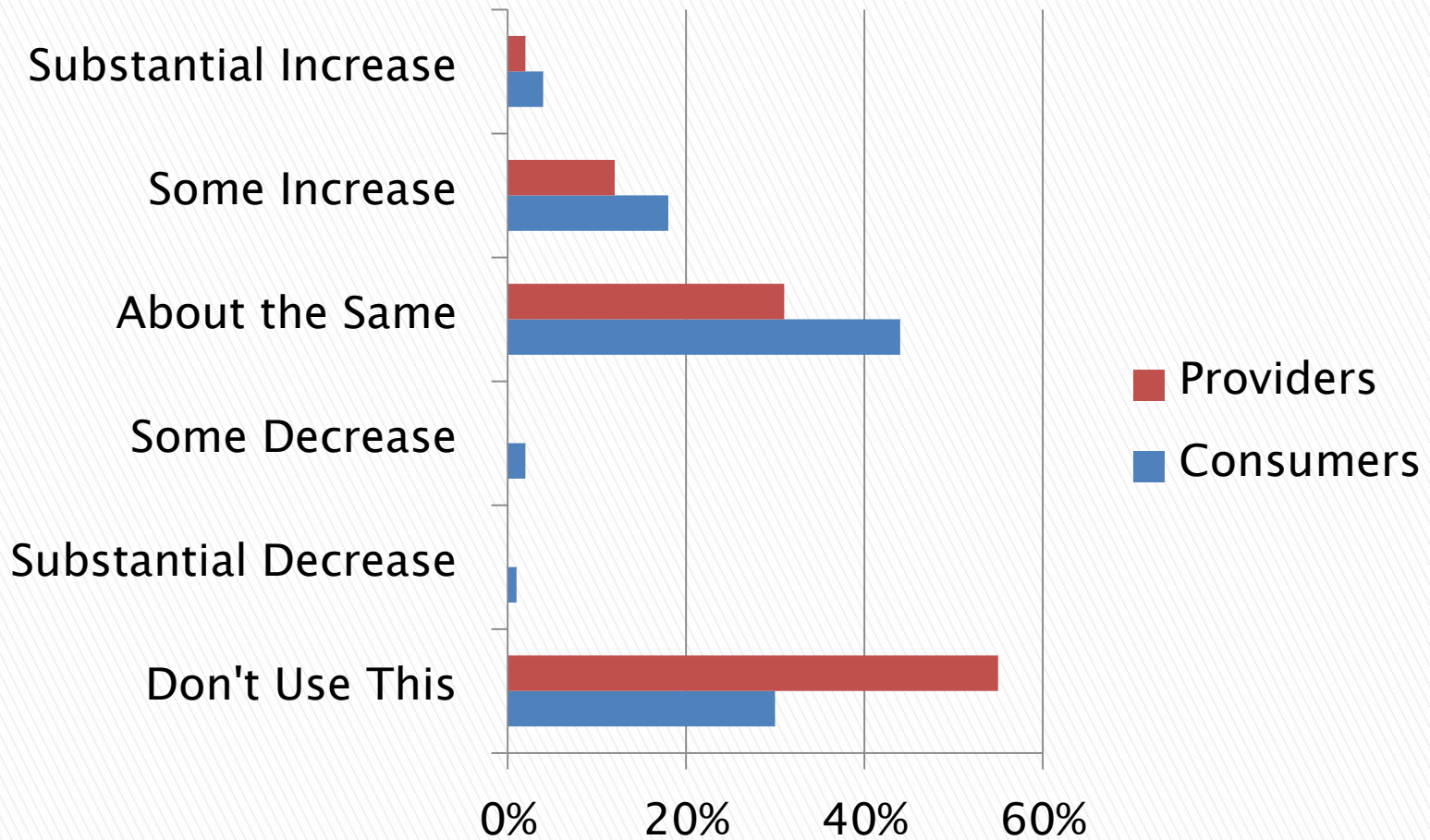
# Mobile Learning

How do you see this changing in the next 12 to 18 months?



# Informal Learning

How do you see this changing in the next 12 to 18 months?



***COMMENTS...***



## **Available to Members on the website:**

- Summary Reports for each survey
- PDF of MS PowerPoint slides

## **Available to Members by request:**

- Excel or Access files containing complete data for each survey

## **Available to Non-Members on the website:**

- Summary Reports for each survey for a limited time
  - PDF of MS PowerPoint slides
- 